The International Councillor

October 2008

The Newsletter of the Council of International Investigators

Issue 8

Fred Dehmel sworn in as President at CII AGM



Fred Dehmel, President, CII

Well, here is our first Newsletter since our Halifax AGM. I want to thank all our members who attended Halifax and joined in on the business, fun and entertainment of our CII AGM. From all accounts and from what we have heard and seen, everyone had a great time and Trish and I were very happy to host this event. It certainly gives a different perspective on these AGM's. When you host one, you see how important it is to get registrations in early and try to make sure everything is organized properly, or the best you can anyway.

I also want to thank our sponsors, who were very responsive to our requests and supported CII and our AGM, as they do every year. I ask you all to please take a few minutes and look at who sponsored the AGM and maybe send then a note of thanks. We cannot do these events without them and they certainly deserve our thanks.

Our speakers this year were amazing; the topics were current and relevant. I had so many comments on how great the speakers were. I want to give a special thanks to our own CII members who presented seminars at no cost to CII. Tom Davies seminar on Terrorism was so well received and as always Tom has such an interesting presentation method that holds his audience's attention Everyone I spoke to commented on how good it was, thank you Tom!! And of course Brian King was a huge supporter of our AGM this year, not only did King-Reed sponsor our featured guest speaker, and as a partner in Investigations Canada, helped with our Lobster Night, but he also presented a great seminar on conducting

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Treasurer's Report -2008 AGM Meeting

Management Association Company

Shirley Bishop Inc continues to manage the Council's financials. The service provided by Marlis and her team has been very good and meets the contractual arrangements with the Council. The current contract expires at the end of 2008. Discussions with Shirley Bishop Inc will commence during October 2008 with the view of implementing an agreement for 2009.

Financials

The following documents are provided to the Treasurer on a monthly basis for review;

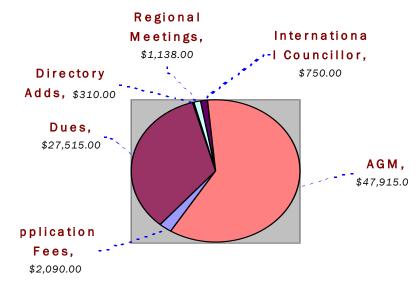
Balance Sheet

Income and Expense report

Transaction report

A review of these documents for the period, 1 January 2008 to 31 July 2008 show that the council is meeting its budgetary targets. The following graphs show Income and Expenses for this period. As can been seen by this ap As can been seen by this graph the major source of income, not withstanding the AGM, is membership Dues, but what is also a good result is the application fee, which means 19

INCOME (January to July 2008)



new applications during this period.

The Total Income for this period is: \$79,718.00

The Expenses are in line with budgetary expectations for this period, however what

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Fred Dehmel sworn in as President at CII AGM

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investigations in Third World countries. Again I heard nothing but praise for this seminar. Thank you Brian for your support!! Our other speakers presented seminars that were very well received and worthwhile.

As with every AGM we also present awards to outstanding members of CII. This year was no different. As you can read in this issue the International Investigator of The Year was presented to Steve Kirby, SII. This honour is a difficult award to win, it takes a special investigator to be able to conduct an investigation that would be worthy of this award. We all do investigations every day and many are very indepth and successful and for most of us, success is enough. But sometimes a case comes along and that case is matched with the right experienced investigator and the results are outstanding, the investigative method was skilful and imaginative and many of the hours were donated just because the cause is right. This was the case with Steve Kirby!! It is investigators like Steve and many other in CII that make us different!! Steve is a great example of what CII is all about, we are elite and Steve has shown us that we are. Congratulations Steve!!!

Each year we also honour a CII member that has dedicated themselves to CII and has continually tried to improve and move forward the Council. This dedication to CII should not be taken lightly, as it is difficult to run a company, conduct investigations and still give up your off time to our Council. The time when you could be with your family, or taking a day off or maybe catching up on work overload. When a member goes above and beyond for CII, they deserve to be recognized by us all. Having been on the Board with this year's recipient, I know the time he has dedicated and I know his unselfishness was pure and always for the good of the Council. Our outgoing secretary, Jack Burke was the re-

cipient of this year's Meritorious Service Award and I could not think of a better person to be honoured this year. Congratulations Jack and thank you!!!

We also have a group of members who volunteer as Regional Directors for various parts of the world. Their job is to spread the word about CII, vet new members, and to help grow CII and encourage gatherings. Our Malcolm W. Thomson award is presented to one of our Regional Directors, who best represents the ideals and high professional moral standards of Malcolm Thomson. The recipient is a person who best exemplifies the membership and the Strategic Plan goals of the Council. This year we are proud to present this award to Seth Derish. Seth went out of his way this year as Regional Director and we are all very proud of him. Congratulations Seth!!!.

This year, I have the honour to be inducted as President of CII. Since joining CII in 2001, I have dedicated myself to this organization and I have truly found an investigative home. I knew that this Council was special when I went to my first meeting in Toronto, Canada and I watched how members interacted with each other. It was more like family than an organization; members were thrilled to see each other and to be with each other. It was something that I did not see with any other organization and it intrigued me. As the week went on, I realized I was in the room with true professionals from around the world and there was no industry politics going on, now I was amazed!! Since that time I have never missed an AGM, CII has become my investigative family and it is the organization that I devote my time to. Each year, I have made new friends, strengthened others and always learned from you all. There are not many days in the year that I do not hear from a member, either for purely social reasons or business reasons. In many cases, I do not believe some CII members understand the value of being a member. It is not so much about getting work referrals from other members, it is more about having access to the finest investigators in the world, investigators who would drop what they are doing to assist

> you, investigators who in many cases do not even charge you for work they do for you. Think about it, being able to pick up the phone and call any member in any part of the world and have then take immediate action on your behalf!! What other profession or organization do you know of that can do that? Yes other organizations will help and other professions have those contacts, but they WILL NOT act on your behalf, take immediate action and trust you based on a telephone call!! All because we are members of CII, that is enough. This is a great selling and marketing feature for any member, to tell your clients that you have this network of true professionals worldwide. This is also what makes us different, our membership is small as compared to many organizations, but our membership is closely

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Reg Montgomery sworn in as 3rd VP



Jack Burke presented with Meritorious Service Award

I am submitting a nomination for CII's Meritorious Service Award pursuant to Section 2(g)-R of the Rules & Regulations to be awarded to Jack Burke. He has served as the Council Secretary for three years with dignity and professionalism. He took over as Secretary with a commitment that has served the Executive Board and the Council with a steady hand and daily presence. His patience and intellect in every matter reflects the elite standard of the Council. He has quietly performed his duties in a manner that provides the support and leadership for the Board to function in an efficient manner that any organization would envy. Jack Burke has cast the office of Secretary for the Council with respect and performed his duties with the Council's best interests throughout his term as Secretary.

I believe that Jack Burke symbolizes the spirit and intent of the Council's Meritorious Service Award and I am submitting his name for consid-

eration for the MSA. Respectfully submitted, Nancy S. Barber

Malcolm Thompson Award goes to Seth Derish

I would respectfully submit to the committee the name of Seth Derish for the Malcolm Thompson award. Seth Derish is one of CII's newest Regional Directors and has been one of the most active RDs. He hosted and organized the first regional meeting ever held for CII in Central America. He located two excellent speakers, provided transportation and hosted a barbecue at his home as part of the regional meeting. He was able to not only network our existing members but invited several potential applicants. As a result of his hard work, we now have a new member from Chile, an area where CII had no members as well as applicants from Brazil and Guatemala. Seth Derish is one of the reasons that CII has had such a successful year, expanded our membership to regions where we had no contact and been a sterling example of how Regional Directors should and can carry out their duties.

Nancy S. Barber



Left to right: Rob Burchell, Galen Clements and John Sexton get ready to take it to the greens at the AGM Golf Tournament at the Championship Glen Arbour course in Halifax, NS.

Photo by Wally Bonin

Treasurers Report -2008 AGM Meeting

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is worth mentioning is the production and distribution of the CDROM Directory has realised a further cost reduction over 2007. The Total Expenses for this period is: \$37,017.00.

AGM 2008 HALIFAX

AGM host Fred Dehmel, has provided reports to the treasurer regarding the financial aspects of the AGM. The AGM account is controlled from CII Office.

AGM registrations via online continue to be a great success.

Membership

Payment of dues and the updating of members details via our

EXPENSES (January to July 2008) SA/Health & Welfare, \$242.00 Memorials, Telephone, \$396.00 \$390.00 Regional Meetings. Assn \$ 1.801.00 Management, \$ 12,447.00 AGM, \$12,315.00 Accounting & Bank Fees. Legal, \$1.126.00 \$835.00 Printing & **Credit Card** Reproduction. Fees. \$1,086.00 \$ 1,233.00 Postage & Annual Report. Insurance. Delivery, \$1,296.00 Website. \$10.00 **Directory** \$ 1 150 00 \$674.00 \$2,073,00

online facility has continued to be a great success. The updating or changing members information via the website is available 24/7, members are encouraged to use this facility as soon as their circumstance changes.

Pro-Rata Fees

Applicants who apply to join CII shall be entitled to a Pro Rata Fee Rate as outlined below. The rate is calculated when C.I.I. Headquarters receives the application. Applications received between;

January - March	100% of Full Membership Fee		
April - June	80% of Full Membership Fee		
July - September	60% of Full Membership Fee		
October - December	40% of Full Membership Fee		

2009 Budget

The budget will be developed and submitted to the Board in November 2008 in consultation with the Board.

It is proposed that the 2009 budget will continue to include an expense item for Regional Meetings. However, it is proposed that these regional meetings shall number no more than 3 during the 2009 budget year with a total budget of \$1,200.00 per meeting.

It is paramount that control of all CII funds remains with CII Office and overseen by the Treasurer. Iit is therefore proposed that the Policy using these funds is as follows:

- 1. \$1,200.00 allocated for each meeting.
- 2. Funds to be used for advertising and/or venue hiring.
- 3. CII Office shall receive copies of all invoices associated with the Regional Meeting no later than 1 month after the event.
- 4. The meeting organiser shall ensure that the funds provided by the Council is recovered and forwarded to CII Office, together with any profit, no later than 1 month after the meeting.
- 5. The meeting organiser shall provide a financial report to the Treasurer no later than 1 month after the event.

The meeting organiser must contact the Treasurer, as soon as it becomes aware that the meeting may go over budget.

In conclusion, the primary source of the Councils income continues to be derived from membership dues. The officers, board members of the Council should ensure that membership, both retaining and existing members, that recruiting remain the focal point of the Council's agenda.

Submitted by Rod Webb

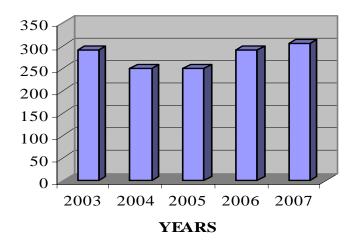
Third Vice President's Report to the 2008 AGM

The most important issue concerning the CII is its membership. The single most source of income revenue that the organization relies upon is annual dues; the organization needs member to sustain our international coverage which presently covers most of the globe. Our membership number hovers historically around 300. Our present situation is:

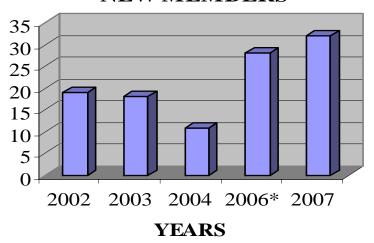
Membership 2007.	306
Membership as of this report:	317
New members in 2007.	28
New members since the AGM 2007	28
Members not renewing Jan 2008	16
Applications waiting to be voted	4
Applications still being vetted.	9
Applicants still being vetted.	2

TOTAL New members since AGM 2007 28 Our membership history is summarized as follows:

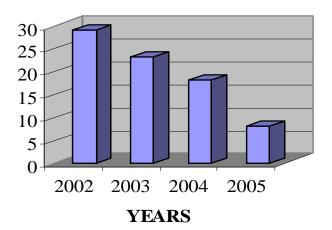
CII MEMBERS



NEW MEMBERS



NON-RENEWING MEMBERS



There has been a consecutive increase in the membership since 2005 Our membership is at the highest number in five years and the number of new members accepted at its highest. The continued success of attracting new members is a mixture of various factors:

- Existing members directly recruiting new members.
- The work of the Regional Directors.
- The regional meetings.

The fact that existing members are recruiting and recommending the council to their friends and business associates shows that they have trust in the long established traditions of the CII. The RD's continue, to openly support and convey, the image of the CII.

RECRUITING & REGIONAL MEETINGS

There have been 4 regional meeting in the past 12 months:

Amsterdam: Organized by Eddie Sigrist and Alan Marr

Costa Rica: Organized by Seth Derish Washington: Organized by Joan Beach Singapore: Organized by Ponno Kalastree

All these have been successful and have resulted in new applications. The hard work and dedication by the organizers is very much appreciated and is an endorsement to the caliber of members that we have in the CII.

These regional meeting being the brain child of Joan Beach have now been running for several years and are proving a successful method of attracting new members and retaining existing members. The organ-

Third Vice President's Report to the 2008 AGM

Continued from page 5

izers are finding that they attract local members who do not or can not attend the AGM's as well as investigators interested to see how the CII works.

There are meeting being arranged during the next 12 months the European meeting is being organized by Alan Marr in London. Brian McGuiness and Joan Beach are working on a meeting in Miami for October; Ponno Kalastree will be arranging a regional meeting this year in Singapore. The regional meeting will be held during the SECUREX-ASIA 2008 conference to be held on 6 & 7 Nov 2008. SECUREX-ASIA is the regional; security conference that we have been organizing since 1983. The event attracts delegates from the Asia Pacific region. Reggie Montgomery is arranging a meeting In Argentina in February next year.

As well as local members these meetings are open to any member to attend and indeed they are encouraged to do so.

I also urge board members to attend these regional meeting which will allow them to deliver the CII's message to members and interested none members. This also allows members who do not attend the AGM's (which there are many) the chance to ask questions and putt their concerns and ideas to a member of the board who in turn can deliver those messages to the board as a whole.

OTHER ACTIVITY

Alan Marr has had a recruiting drive throughout the Eastern Europe countries so the coming year should see another year of growth in the membership. With good leadership from the 3rd Vice President and the ERD I believe that through membership growth we will be able to spread the CII through many countries we do not yet have membership. This expansion is necessary to sustain our Global image.

VETTING PROCEDURE & REGIONAL DIRECTORS

Through business commitments Kevin Ripa stood down as Executive Regional Director at the Mid-year meeting. Alan Marr quickly filled the void returning to the post. We owe Alan a big thank-you for stepping in at the last minute to a post he had vacated only 6 months prior.

The vetting protocol that was introduce by Nancy Barber last year is still in force and working well, A few changes have been made to the procedure from application receipt to the voting of membership. A copy of the updated protocol has been distributed to the RD's. A monthly chart has been devised which allows the Office, 3rd VP,ERD and the Secretary to follow the exact location and stage of an application.

The regional Directors are all pulling in the same direction and getting through the vetting procedure as quickly as they can, some taking longer than others for a verity of reasons. Due to the procedures now in place regarding applications the RD's only receive complete paper work, they do not have to chase the applicant for none submitted documents or fees'.

The problem facing some RD's in their respective countries they can not undertake a criminal records search against the applicant and in some they can not undertake the same even with the signed release of the applicant, so we are stuck with the fact that we have to rely on the applicants honesty stating they do not have a record

We are losing three RD's and one is passing on a region:

- 1. Jounie Heikkinen Region 17 Scandinavia,
- 2.Heinz Rambousek, Region 9 Austria, Hungary, Italy, Switzerland.
- Alan Marr is passing Region 10 Netherlands on to Eddy Sigrist

Robert Dudash Region 6 Great Lakes and Region 7 USA Central

I know that the Board and the members would want to thank these RD's for the time and effort they have put into these posts.

In fact we should all recognize the work all the RD's do on behalf of the Council and give up a lot of their time in doing so

As the investigation industry continues to grow which in turn should increase the number of applicants to the CII the 3rd Vice President and the Executive Regional Director through the respective RD's have to be mindful that all applicants are properly vetted so any bad apples do not fall through the net?

FUTURE

As an organization that prides it self on the caliber of its members but also relies on member number to keep the council afloat we need all members to recommend new people that are qualified to become members. We require a constant flow of new applications.

The future predicted economic cries will brink with some turbulence within the industry, history shows that the requests our industry will be called up to perform will vary considerable from what many are used to. Members I feel will have to move their interests and activities to other areas of the Investigation field. To compete and stay ahead they will have to explore new services and areas of investigation to offer their client.

As an organization with a tremendous amount of experience between us we will have to be more ready and available to offer advice and direction to the members who may not recognize or have the experience to venture into new investigation avenues we may have to offer.

Respectfully submitted, Roy Whitehouse. Third Vice-President

Second Vice President's Report

The primary task of the Second Vice-President is to plan and organize the 2009 AGM. Our host is Rod Webb and we have selected the site, the Marriot Surfers Paradise Resort & Spa in Queensland, Australia. The conference is scheduled for September 1 – September 6, 2009. Rod Webb will be visiting the hotel and site this month to confirm the final room rate.

Attached to this report is the proposed budget prepared by Rod Webb. You will note that we are planning for 45 members to attend with 3 non-members, 15 partners and guests and 5 registrants for the seminars for a total of 68. Our attendance numbers are gauged on the expectation that economic factors will play a role in attendance, especially on the part of U.S. members. While the U.S. dollar remains strong against the Australian currency in that it is almost an equal exchange, travel costs may limit attendance by U.S. members. We will be focusing our promotional activities to CII's member ship to support the 2009 AGM.

To that end, we are working with our Regional Director Ponno Kalastree to target our CII's membership for attendance. We are also working on a proposal to share the site with back-to-back conference with SE-CUREX. This proposal includes sharing seminar speakers and at least one social event. CII and SE-CUREX will maintain their own schedules and separate identity for the purpose of the AGM. Pursuant to Article XI-R, Section 2-R, the Seminar Agenda will be presented to the board "within a year" of the AGM. The AGM plans will be finalized and reported in the 2009 MYM conference report.

An advertising campaign is being organized that includes a proposal that CII exchange advertising space with other organizations to carry notice of CII's AGM in exchange for announcements by any sister organizations.

As has been the tradition over the years, should there be any necessity for change in planning, a back-up site in Costa Rica is proposed. We have two members who could assist in hosting that back-up site, Seth Derish and Brett Mikkelson. the time frame for any back-up site would remain the same and the site would be the Barcelo Hotel in San Jose, Costa Rica. This is the same site as the regional meeting held this past year and it would be able to meet all of our requirements should any change in the AGM site be required.

As part of our strategic planning for this year, a regional meeting was held in San Jose, Costa Rica on April 12-13, 2008. Seth Derish organized the regional meeting and the success of this regional meeting should provide a guideline for future regional meetings in the area. There were two speakers— Garland Baker and Brian Harris, a luncheon, a round table morning discussion, a cocktail hour at the hotel and Seth Derish hosted a pool party at his home on April 13, 2008. Seth Derish is to be commended for his first year as Regional Director and the success of the regional meeting. I would also like to thank Luis Fernando Molina Perez, Brett Mikkelson, Sam Brown and Marc Reed for their support of the meeting. Maurice Armes is also to be commended for providing us with a Spanish translation of the CII brochure.

CII was able to sponsor this event well within the \$1,000.00 budget accorded each regional meeting.

COSTS-CII COSTA RICA REGIONAL MEETING-2008

Costs (in U.S. Dollars)

Gas \$ 62.00
Pool Party \$194.00
Hotel Conference
Room & Breakfast \$534.60
TOTAL \$790.60

We collected \$550.00 in registration fees making the total cost of the regional meeting to CII of \$240.60.

This meeting was successful for a number of reasons, including obtaining one new member, William News, and the pending application of Peter Schmid. We had a total of 15 attendees. The success of the meeting was not so much that it attracted attendance by the general membership but introduced us to several contacts in the region we would not have otherwise made and generated interest in a region generally inactive in CII. Finally, we have one member and another potential member who have both offered to either host or assist with hosting another regional meeting in Buenos Aires, Argentina and/or Panama. Another benefit of this regional meeting is that we

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WE PARTIED HEARTY! Above, new member Bertrand Fortin from Montreal and his wife Jackie attended their first CII meeting in Halifax, NS. At right, Ed Henry, Launce Saunders and Jacob Lapid



chowed down on lobster and all the fixings at the Lobster Bash held at Privateers Warehouse, sponsored by Investigations Canada. The night was a great success with some Down Home Entertainment and fantastic Atlantic lobsters!

Second Vice President's Report

Continued from page 7

now have a list of contacts that would contribute to a foothold in setting up another regional meeting.

It is proposed that as part of our strategic planning, the in-coming Third Vice-President be charged with organizing and planning regional meetings as an on-going implementation of CII's strategic planning.

As part of this recommendation, I would also take this opportunity to comment on the need for the board to work as a team in support of regional meetings. I learned a number of things in planning the regional meeting and that is that the focus should be on the region and getting the few members we have to introduce CII to others in their region. This will require that at least one board member work with the RDs to organize and set up these meetings. Not all of the RDs are board members and this kind of activity generates interaction between the board, officers and RDs that is far more productive on the macro and micro level in developing CII's regional contacts.

And finally, the board and CII owe a debt of gratitude to Alan Marr for continuing to carry out

the quest regarding CII's membership rolls. However, it obvious that CII needs to develop a mentor program for our officers. Too often, we rely on just one person and do not consider mentoring a successor.

If our goal is not only to maintain CII, but to assure its future, board members should consider that part of their duties involve assisting our officers, in particular the ERD, Treasurer and Secretary, not only in their duties, but looking to develop their successor to assure smooth transition when officer terms expire. I would ask that the board look to its current membership for our next generation of officers, select those who may be interested in serving as ERD, Secretary and/or Treasurer in the future. Those who volunteer could then assist the current officer and obtain training that would assure a smooth transition process.

As this year comes to an end, I would like to thank many of the CII board members, officers and members for their invaluable assistance in making this year a good one for CII, including Jim Kirby, Rod Webb, Seth Derish, Brett Mikkelson, and Jack Burke.

And finally, thanks to Fred Dehmel and Trish Dehmel on hosting and organizing the 2008 AGM.

Respectfully submitted, Nancy S. Barber Second Vice-President

Fred Dehmel sworn in as President at CII AGM

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vetted, high quality and true professionals. We have all agreed that we will not compromise our quality membership for quantity membership. Having said that, there are so many true professional around the world that would be great members of CII. I would ask you all, under the guidance of our ERD to look around your areas and seek out those professionals that are not members of CII and ask them to take a look. Look in those areas of the world where we do not have a member and identify the true professional and see if there is a fit. Having members in all countries only helps us all. Our ERD Alan Marr has been a driving force with getting new members, so if you need assistance or guidance. I am sure Alan is only too willing to help or contact a Board member.

I know many members do not attend the AGM due to budget considerations, but I ask you all to strongly consider attending our AGM, this is where the real benefit of CII is, meeting these great people, knowing where they are, putting a face to a name and just having a great time with them. Just make it a point to come to one AGM and see that I am right!!

As I said it is a true honour for me to be your President this year, I promise you all that I will do my best to move us forward this year, to help grow the membership, to help our members see the benefit of CII. I ask you all to send me your ideas and your thoughts for CII. I promise you that I will review them all, ensure that the executive and/or the Board consider them and if they will benefit the Council, we will try to make them work. But please do not get upset if you present an idea and it



New Board members are sworn in from left to right, Jacob Lapid, Sandra Stibbards, Ed Henry, Eddie Sigrist and Marc Reed.

is not followed through with. I promise you that I will give you the reason we could not do it, but what is important is member input, your ideas may not work, but may inspire something that will. Remember it is for the Good of the Council!!

I would also ask that each and every member become active in our newsletter. I know many of you write articles for magazines, newsletters and even books. I ask that you send a copy of an article that you have written or a paper to our Newsletter editor for consideration to be published in the CII International Councillor. Also please let Trish know what is going on in your area each month, even a paragraph about your area is helpful. Lets make this year the year that everyone participates in CII.

Thank you for your support and trust.

Fred Dehmel, President, CII

New Members

Paul Anastasi, CII Olympic Action Media Communications Ltd Athens, Greece panastasi@ath.forthnet.gr

Sean Dees, QII Advanced Investigative Services Inc. Nashville, IL, USA airs@midwestinvestigators.com

Oberdan Echeverria, CII Chile Investigations Araucania, Chile info@chileinvestigations.com

Toine Goorts, QII Goots Onderzoek & Consultations Netherlands info@goorts-ocb.nl

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Muhammad Shah Islam, CII Portcullis International md.shar@portcullisintl.com.sg Singapore md.shar@portcullisintl.com.sg

Lim Yong Chong, CII Portcullis International Singapore yc.lim@portcullisintl.com.sg Family announcements? A wedding in the future? New baby?
Contact Joan Beach,
chair of the Welfare Committee,
with all your news
for inclusion in the Councillor.
You can reach Joan by email at
Joanmbeach@aol.com

Regional Directors 2008-2009

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29 CENTRAL AFRICA	Alan Marr	alan-marr@jigsawservices.co.uk
30 SOUTH AFRICA	Peter Grant	petergrant@criskinternational.com

GET INVOLVED — BE A DIRECTOR FOR YOUR AREA

CII Executive-2008-2009

Position	Member	Location	Telephone	E-mail
Chairman of the Board	James R. "Jim" Kirby	IL, USA	630.941.1700	jrkirby149@aol.com
President	Fred J. Dehmel	NS, Canada	902.450.0697	fdehmel@csiinvest.com
1st Vice President	Nancy Barber	CA, USA	415.334.0856	nickbk@aol.com
2nd Vice President	Roy Whitehouse	Portugal	351.289369182	wis-int@ip.pt
3rd Vice President	Reg Montgomery	NJ, USA		
Secretary	John Sexton			
Treasurer	Rod Webb	Perth, Australia	61.8.9322.1877	rtw@mwacorporate.com.au
Exec. Regional Director	Alan Marr	England	011441932875224	alan-marr@jigsawservices.co.uk

Roore	l Mem	hore

CH Board Weinbers				
Year	Name	Location	Telephone	E-mail
2009	Ponnosamy Kalastree	Singapore	65.6296.5881	P.kalastree@mainguard-intl.com.sg
	Reginald J. Montgomery	NJ USA	201.327.3301	reggie@njinvestigator.com
	Kevin Ripa	AB, Canada	403.703.4846	kevin@computerpi.com
	Pawan Ahluwalia	New Delhi, India	991.11.29819628	pawan@premiershield.net
2010	Thomas L. Davies	Rowledge, England	44.1252.790963	tldavies19@gmail.com
	Richard Green	London, England	44.020.7467.4666	richard.green@ commercialintelligenceagency.com
	Brian King	Toronto, Canada	416. 449.8677	bking@king-reed.com
	John Sexton	Virginia, USA	703 293 6262	president@sextonsecurity.com
2011	Sandra Stibbards	Texas, USA		
	Jack Chu	China		
	Jacob Lapid	Israel		
	Marc Reed	Toronto, Canada		



Our conference superstars!

The surprise of the Conference was the impromptu appearance of Mark Reed and Jim Kirby who stole the show at our Lobster Bash and Down Home Party.

Apparently this has brought out the competitive sprit of our female members who plan to debut their "girl band" at next year's meeting.

We heard Sandra Stibbards give a special concert in the Hospitality Suite late one night, so we can assure you guys, you are in for a run for your money!