



**COUNCIL OF INTERNATIONAL INVESTIGATORS**  
55TH ANNUAL GENERAL MEETING



1-5 SEPTEMBER 2009  
SURFERS PARADISE  
QUEENSLAND, AUSTRALIA





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## ABOUT THE COUNCIL OF INTERNATIONAL INVESTIGATORS

The Council of International Investigators (CII) was formed to encourage a greater association among owners and operators of investigation agencies while developing mutual trust and respect. To date, CII has an international membership spanning over 40 countries, comprised of high ranking officers from law enforcement and national security agencies in various countries.

The aims of the Council encompass:

- Disseminating information relating to the proper and appropriate standards of practice in the investigations profession.
- Promoting business development opportunities among members through business referrals and strategic alliances.
- Promoting continuing education for enhancement of knowledge.
- Providing a standard on quality of service for all clients at competitive rates.
- Providing a platform for interaction, fellowship and exchange of ideas between different cultures and countries so that the learning can enhance the investigations profession.

Certified and qualified members of the Council go through a strict vetting process and must have more than five years of investigation experience.

Code of Ethics:

- To conduct myself in my profession with honesty, sincerity, integrity, fidelity, morality and good conscience in all dealings with my clients.
- To preserve forever my clients' confidences under any and all circumstances except where the client's interest is contrary to criminal law.
- To conduct all my investigations within the bounds of legality, morality, and professional ethics.
- To refuse to employ the methods of wiretapping in any form in those countries where it is unlawful.
- To retain in the strictest confidence every facet of my clients' interest from inquiries by third parties especially in matters involving national notoriety or publicity.
- To cooperate with all recognised and responsible law enforcement and government agencies in matters within the realm of their jurisdiction.
- To counsel my clients against any illegal or unethical course of action.
- To explain to the full satisfaction of my client all fees and charges in their case and to render a factual report.
- To retain my own professional reputation and that of my fellow investigators and professional associates.

## WELCOME FROM THE CONFERENCE HOST



ROD WEBB  
2009 Conference Host

G'day, it is my pleasure to welcome you to Australia for our 55th Annual General Meeting here at the Surfers Paradise Marriott Resort. I would especially like to welcome the spouses and partners who allow us to meet and discuss business in far flung parts of the world each year.

Australia's Gold Coast is a very unique city; it has everything that is great about Australia: a spectacular coastline, World Heritage listed rainforest, an exciting city centre, theme parks, shopping and fine restaurants. Hence, our challenge – to provide you with a fun, stimulating and interesting conference experience – seems to be no challenge at all.

For those participating in the Conference, we feel that we have put together a world-class program and I'm sure that you will go away with valuable information regarding the various issues that will be discussed that will benefit you and your business.

For those partners and spouses that have come along for the ride, I guarantee that you will find plenty to keep you occupied.

Our social program has been designed to immerse you in the Australian experience and if you do not leave here saying "g'day mate" to everyone you meet, I will be very surprised.

Oh, and by the way, if you are worried about the wild marauding kangaroos and killer koalas there's a special Aussie Fauna Repellent available. It's called beer and if you drink enough it should be safe to leave the hotel during the hours of daylight

Rod Webb  
Conference Host

## MESSAGE FROM THE CHAIRMAN



JAMES KIRBY  
Chairman, CII

Dear Friends, Members and Guests,

As the outgoing Chairman of the Council it gives me great pleasure to welcome you to Surfers Paradise, Australia, the site of our 55th Annual General Meeting of the Council of International Investigators. This meeting will mark CII's third conference to be held in Australia and I am certain that it will be as memorable of a meeting as the two previous conferences.

I would like to thank Rod and Roslyn Webb, Rod's staff, Nancy Barber, Ken Kirk and everyone who has supported this conference both financially and by their attendance. Planning and hosting an Annual General Meeting for an international organisation is an enormous undertaking under the best of conditions. Given the current economic difficulties, it is even a larger task to organise an international meeting of this kind.

Congratulations to our outgoing President Fred Dehmel for his dedication this past year leading our organisation. I would like to wish Nancy Barber all the best as she takes over the reigns of the Council.

As my tenure as an Officer and Board Member comes to a close, I would like to thank everyone who has offered me support and guidance over the years. There are too many of you to mention by name, but I would be negligent if I didn't mention Derek Nally and Jim Kerins for their support. For the new board members and members just starting to become more active in the Council, I would offer one piece of advice – always remember that the Council should always be guided by the established rules that govern the organisation and not by an individual's wishes and desires.

Wishing all of you a wonderful time in Australia and safe travels.

Respectfully submitted,  
James Kirby

# COUNCIL OF INTERNATIONAL INVESTIGATORS ANNUAL GENERAL MEETING CARDIFF, WALES 12 to 18 September 2010

Cardiff's not just a city – it's an experience!

Get ready for a bumper conference in 2010. We have arranged a great schedule of events for those attending, from ancient castles to country pubs it is all going to be happening for the CII in Cardiff.

An impressive seminar day has been arranged for the delegates, the subject being 'Cyber crime' and we have secured speakers drawn from a variety of disciplines.

We are going to make this conference a truly unforgettable experience for all of you, from welcome cocktails in Cardiff Castle to a large male choir to sing you into the Gala dinner.

We also suggest that you stay longer and make this a holiday as well. Wales is a fantastic country with everything for everyone.

See you all there in 2010.

access granted\_



## MESSAGE FROM THE PRESIDENT



FRED DEHMEL  
President, CII

As President of the Council of International Investigators, I want to congratulate our host Rod Webb and his team for putting on this great AGM in beautiful Surfers Paradise, Australia. I would also like to thank Nancy Barber and Ken Kirk for their many hours of work with helping make this AGM a success. Having organised an AGM myself, I know the many stressful hours spent by both Rod and Nancy and the many hours away from their jobs that they donate to CII. Thank you both and your teams for putting on this wonderful event for us.

It is always great excitement for Trish and I to attend CII AGM's and we have not missed one since I became a member of this great organisation. Not only do we get to travel to different parts of the world to experience the culture and home countries of our CII family, but we also get to meet new members who are attending for the first time and see how much they are enjoying CII. We also get to see our old friends and chat about the past year. It is amazing how at home our members feel when we attend our AGM's; it truly does feel like a family.

As my term comes to an end, I want to thank all those who have supported me both publicly and privately. I did not realise how demanding this office was and how much you need the support of your board and the understanding of the membership. We all have different leadership styles and no one is better than the other, as long as "The Good of the Council" is always maintained. I may not have always made the correct decisions in my term, but I believe it is important to make a decision that you truly believe is in the best interest of CII and that is what I tried to do. I have received great pleasure from being a very active CII member since joining. I have been a Regional Director, Internet Chairman and Board member and have served on various committees. It has been a rewarding experience for me and I encourage all members to become active, even if it is to serve on a committee. This is your Council and we need new people with new ideas so that we are always moving forward. I do not believe in the old adage, "This has worked for years, why change?" We must always be looking for change and new ideas. You, as members, expect that, and your leadership should provide it. Having said that, we must all remember that this is a volunteer organisation and our first priority is our businesses. Please support your Board and Officers and show it. It is the only way new people will come forward if they see that the time and effort that they donate is appreciated.

In the past year, we have lost family and friends and when I sit down to write a personal message to those who have felt the loss, it reminds me that life is too short and we must try to find ways to enjoy and embrace each day with the ones we love and our friends of CII. We also said goodbye to some retiring members and we wish them all the best in their retirement and hope that we will be able to see them for a visit on the deck with a cool drink.

This past year has been a busy one and many of you are starting to see the changes being made. Each year our AGM registration gets easier and much more efficient and this year was a good example of that. I want to thank Rod Webb and our CII Office Administrator, Sarah Luczyk for their extraordinary dedication to CII and for helping make this AGM a success. It has been a true pleasure working with Sarah this year and we are all fortunate that she has

## MESSAGE FROM THE PRESIDENT

been with us this year. Although Sarah is new to CII, she quickly made every attempt to learn about us and find ways to improve our efficiency at the CII office in a very pleasant and professional manner. Please get to know her.

This year we conducted a membership survey focusing on our AGM and our website. Again due to technology and Sarah, we were able to have an extremely successful return rate and valuable input was learned. I want to thank Jim Kirby and his committee for developing an easy and thorough survey. I also want to thank all my committees and committee chairs for their support and for donating their time for the good of CII.

One of my goals was to have a new website for our members before the AGM. I formed a committee and asked for a number of quotes, which we have received. The committee is now trying to decide on which company we will hire to do the job. My vision of the website was for it to be an easy-to-use site and the place to go for our members and the public to find investigators and investigative resources. I hope to see an easy-to-use photo album, an interactive map of the world, that when you click on a country, you see a list of all the CII members in that country, the time of day and weather there, links concerning the laws and regulations of that country and the ability to zoom in on a member to see their local area and specialities. I want to see CII with a Facebook account, a Twitter account and have these links on our website. We should be able to communicate with each other through the site and hold electronic meetings and having Skype connected to our site. These are all easy to do and we should move forward with them. I do feel badly that my vision of having this done before our AGM will not be met and I am sorry for that.

This year we saw 10 new members accepted into our fold and I welcome each of them. We have 23 to be voted on before the AGM.

I would like to congratulate our new incoming President, Nancy Barber, and I wish her all the luck in her term. I hope that her team supports her and shows her the respect that she deserves as President. Nancy, good luck and congratulations!

I want to say that it has been a highlight of my extensive career to serve as President of CII. I have served as President of a number of very professional organisations both national and international, but CII was the one that I cherished the most. You are all great friends, and in many cases clients of mine, and I wish you all the very best and thank you for allowing me to be your President.

Sincerely,  
Fred Dehmel  
President, CII

## MESSAGE FROM THE FIRST VICE PRESIDENT



NANCY S. BARBER  
First Vice President, CII

I would like to welcome all of you to the Council of International Investigators Annual General Meeting in Australia. I think we have much to offer you all in terms of our speakers and program. I would also like to thank our host, Rod Webb, who has done a fantastic job of organising this meeting.

I also am very excited about the coming year and think we have an excellent team of officers and board members who will be able to maintain the professional network and support for our members. I would like to thank everyone who has contributed and sponsored our events and am looking forward to having an opportunity to meet with each and every one in attendance.

Again, thank you for your support of the Council over the years and in the future.

Nancy S. Barber

## MESSAGE FROM THE SECOND VICE PRESIDENT



ROY WHITEHOUSE  
Second Vice President, CII

What does the 2nd Vice President do during the year? As well as assisting the President when called up to do so, they are officially responsible for arranging the next year's AGM. Therefore during my term as 2nd VP, I have been involved with Laurence Brown from Wales and the rest of the conference committee arranging the 2010 AGM in Cardiff. However I have also used this year to have a really good look at the workings of the CII; how we function, how we recruit new members, how our administration works and how we are perceived.

Being an association that is run by elected officers, who also have their own companies, we don't do too badly. In fact, we do better than some other organisations that have a full-time office and staff. This is due to the dedication and long hours put in by the Officers, Committee Members and Regional Directors.

Like any well established organisation, we have got set in our ways in things we do and not do. I recently asked an Advertising and PR company to take a look at us using the only tool available on open source, our website, they came back with the comments, old, stuffy, gentlemanly club-like. Not the international association of professionals we see ourselves to be.

I believe that, as a professional trade organisation, we need to be seen as a modern and cutting edge organisation that people will trust and want to do business with its members. We owe it to our members to be an association that benefits them in a number of ways. Membership is a two-way thing, we need good professional people as members, but we have to give the members something back for their continued support of the CII.

What do we give our members? We need to give well-organised conferences that are not too expensive, easy to get to and offer a well thought out education package. These will encourage more members to attend.

A well-designed website that drives traffic to it: more traffic to our site will result in members picking up business. With the world becoming more connected and investigations covering many jurisdictions, a well-established organisation should have a louder voice in the world on matters it knows about. A PR structure that keeps the CII in front of people is needed which in turn will attract new clients to become CII members.

Giving the CII a fresh look, better communications and better benefits for its members will, in the short and long term, attract new blood from many more countries to our cherished council.

The CII is a well-oiled machine; it just needs a little tinkering and tuning up in certain areas. It needs younger members to take office who can help make the CII an up-to-date modern organisation that fulfils its member's requirements and regains its position as a leading international professional association.

Kind regards,  
Roy Whitehouse

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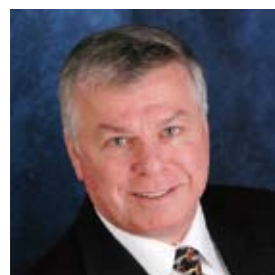
## CII EXECUTIVE BOARD



JAMES KIRBY  
Chairman, CII

### **Chairman – James Kirby, United States of America**

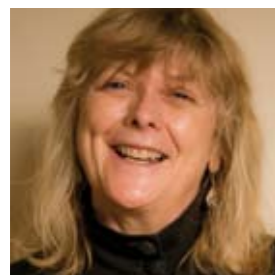
James Kirby is the Vice President of Edward R. Kirby & Associates. He has been a member of the Council of International Investigators (CII) since 1992. During that time, he has held numerous positions within the Council including Editor of the Councillor, Regional Director and Treasurer. He is a Past President of the Council and is currently the Chairman of the Board.



FRED DEHMEL  
President, CII

### **President – Fred Dehmel, Canada**

Fred Dehmel is President of CSI Investigations. Since forming CSI, Fred has personally investigated many criminal incidents, including murder, suspicious deaths, sexual assaults, frauds, theft and other criminal activities. He has successfully investigated and solved multi-million dollar fraud and theft investigations involving both national and international corporations. Prior to creating CSI Investigations in 1995, Fred served 25 years with Canadian Forces Military Police as a criminal investigator throughout Canada, in the Middle East and Europe. In his role as investigator in charge, Fred was responsible for conducting and supervising all criminal investigations, including murder, fraud, thefts, sexual assault, break-and-enter and death investigations. He was also responsible for liaising with local law enforcement and international law enforcement.



NANCY BARBER  
First Vice President, CII

### **First Vice President – Nancy Barber, United States of America**

Nancy Barber founded Glass Key Investigations in 1988. Glass Key Investigations provides investigative services for matters involving toxic tort, environmental, land use, elder abuse and civil litigation. The firm conducts corporate research, witness locate and trial support. Nancy holds a Forensic Environmental Investigation Certification., B.A. in Spanish, a M.A. in Latin American Studies, a Paralegal Certificate and a nursing home ombudsman certification. She has served as an instructor in environmental law and paralegal training. Nancy is a member of the California Association of Licensed Investigators (CALI), National Association of Legal Investigators (NALI), Council of International Investigators (CII) and National Council of Investigation and Security Services (NCISS).



ROY WHITEHOUSE  
Second Vice President, CII

### **Second Vice President – Roy Whitehouse, Portugal**

Roy Whitehouse is the head of WIS International, a company specialising in research, investigation and intelligence service, with offices in Boliqueime, Lisbon (Portugal) and London. Roy is presently a Board member of the Council of International Investigators (CII), he is also a Certified Fraud Examiner. He is a board member of the British Portuguese Chamber of Commerce (Lisbon). After serving six years with the British Army (The Life Guards), Roy joined the Police Force, stationed in central London. Starting his service as a uniformed officer and then a Detective Constable, he eventually became a Sergeant. Roy left the Police Force in 1980 becoming an insurance investigator for a city-based firm. A few years later, he started in private practice in central London. He started the Portuguese office in 1992.

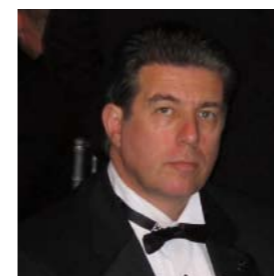
## CII EXECUTIVE BOARD



BRIAN KING  
Third Vice President, CII

### **Third Vice President – Brian King, Canada**

Brian King is the President of King-Reed & Associates Inc. one of Canada's largest investigation firms which employs approximately 170 individuals with 12 offices throughout Ontario and was established in 1984. Mr. King, a Criminology Graduate, has been a licensed Private Investigator since 1979 and has worked in various investigative capabilities including Supervisor in northern Ontario for a national claims investigations firm and later Director of Investigations for Southern Alberta before founding his firm. Mr. King's practice is mainly directed towards the Corporate, Insurance and Government Communities, specializing in fraud and white-collar crime. Mr. King is a current member of the Board of Directors of the Council of International Investigators (CII) of which he has held previous positions as President and Chairperson. He is a Charter Member and past Board Member of the Global Investigators Network. He is a founding partner of Investigations Canada, a National Partnership of Investigation Firms across Canada. He is a Certified Fraud Examiner and an active member of American Society of Industrial Security (ASIS). In 1997, he was presented with "Investigator of the Year Award" by the Global Investigators Network and, in September 2003, was awarded the prestigious "International Investigator of the Year Award" by the Council of International Investigators.



JOHN SEXTON  
Secretary, CII

### **Secretary – John Sexton, United States of America**

John Sexton, CII, PPS, CST, is the President and Director of Training for the Sexton Training Institute. He has 29 years experience in law enforcement, non-governmental organisations such as the United Nations and various corporations. He has worked and travelled extensively throughout Western and Eastern Europe, Africa, Asia and the Middle East. Prior to joining the United Nations in 1994 and working with the Government of Mozambique, he was a member of a counter-terrorist unit in the British Isles. His service in the former Yugoslavia as Chief of the Special Investigations Unit took him throughout Croatia, Serbia, Bosnia/Herzegovina and Macedonia during the Balkan wars of the mid 90s. After five continuous years in the Balkans, he settled in the Washington D.C. Metro area in 2000, where he founded his own private security firm and training academy. He is certified as a general instructor by the Department of Criminal Justice Services and is an internationally trained instructor, certified by the Academy of Security Educators and Trainers.



ROD WEBB  
Treasurer, CII

### **Treasurer – Rod Webb, Australia**

Rod Webb has over 33 years professional experience in the security, safety, risk management and loss prevention disciplines. His career combines full-time service with the Royal Australian Naval Police and Investigation Services, together with the management of the Commercial Division of the Protective Services Branch for Telstra in Western Australia. He brings this accumulated experience as a Director of MacCarthy Webb Australia Pty Ltd (MWA), specialising in risk, safety and security management, with a special expertise in the development of corporate policy, procedural planning and integrating systems with personnel. The MWA team combine extensive backgrounds in Australian and international security and safety consultancy for both government and the private sector, and has demonstrated expertise in the development of corporate strategic management plans, risk, safety and security analysis, system design, safety and security training, and the development of contingency plans. They have a special expertise in the identification of cost effective solutions and optimising resource allocation.

## 2009 CII BOARD MEMBERS

### **Pawan Ahluwalia – India**

Pawan Ahluwalia is the Chairman and Managing Director of The Premier Shield Group – a risk management enterprise based in India. His 23 years of private sector experience bring invaluable insight into the cultures, sub-cultures, and challenges of the region with a global perspective. Pawan is the pioneering force around which the company has grown and earned a place of pride in the security industry. Pawan had an illustrious career in the Indian Army in the Parachute Regiment up to his retirement in the early 1980s. Since then he has been extremely active and a well-recognised security professional worldwide as a founding member, member and office bearer of several national and international associations. His experience and insight into corporate investigation and security matters in Southern Asia and the Indian region is unmatched. Pawan currently serves CII as a Board Member, and previously served as President.

### **Ed Henry – Vietnam**

Ed Henry is the owner and operator of Corporate Intelligence Network LLC – a registered USA Representative Office operating in Vietnam. Its services include representation, procurement, negotiation, due diligence, market research and mediation. It delivers seamless connections through specialised knowledge, skills and expertise. It is dedicated in assuring clients receive the highest professional efforts in pursuit of their diverse requirements and interests. Ed has been active in Vietnam's business community since 1994 and is a member of the Ho Chi Minh City Chapter of the American Chamber of Commerce.



ED HENRY  
2009 CII Board Member

### **Ponno Kalastree – Singapore**

Ponno Kalastree established Mainguard, one of the pioneers in the private security and investigations industry in Singapore, 30 years ago. Ponno has received numerous achievement awards at various associations including the CII, where he was named Investigator of the Year (1998) in Boston. As an entrepreneur and professional investigator, Ponno encourages members to establish international links with each other to benefit from their membership, and also to tap in to the abundant opportunities available in Asia, and the specialised resources available in the West. His theme during his year as CII President was "Building Bridges". Today, Ponno continues to serve CII by being elected on to the Board and also as Regional Director for South East Asia. He was CII's President in 2001-2002 and Chairman in 2002-2003. He continues to promote the East West connection among CII members.



PONNO KALASTREE  
2009 CII Board Member

### **Kevin Ripa – Canada**

Kevin Ripa, the owner of Computer Evidence Recovery, Inc, and past President of the Alberta Association of Private Investigators, is a former member, in various capacities, of the Department of National Defence serving in both foreign and domestic postings. Kevin retired from the Federal Government in 1991, but continued to serve on an "as called" basis. He is now providing superior service to various levels of law enforcement and Fortune 500 companies, and has assisted in many sensitive investigations around the world.



KEVIN RIPA  
2009 CII Board Member

## 2010 CII BOARD MEMBERS



TOM DAVIES  
2010 CII Board Member

### **Tom Davies – England**

Prior to his career in the commercial sector, Tom served as an Officer in British Military Intelligence between 1962 and 1984. He has held a variety of security/risk management, research, investigative and specialist anti-terrorist appointments in Africa, the Middle East, Europe and Northern Ireland. Tom is an internationally recognised expert in maritime security, risk management, counter terrorism and the use of the private sector for the custody and enforced removal of individuals under immigration legislation. He has also lectured extensively in Europe, Scandinavia, the Far East and the United States of America on maritime security, counter terrorism techniques and the organisation of international terrorist organisations. Between 1991 and 2005, he was the Managing Director of the LPI Group of Companies. He is now semi-retired and is a Managing Associate of RM International and Chairman of Global Custodial Services (UK) Ltd. He is a Liveryman of the Worshipful Company of Security Professionals, a Freeman of the City of London and a Public Governor of his local National Health Service Hospital Foundation Trust. He spends his leisure time pursuing a very elusive "quarry", the brown trout resident in the chalkstreams of Southern England. He is also appointed as a Steward of the Motor Sports Association of the UK.

### **Richard Green – England**

Richard Green is the Managing Director of Commercial Intelligence Agency Limited. He has a total of fifteen years experience in the field of deep cover investigation as well as close protection, intelligence gathering and surveillance, and counter surveillance. He was a senior investigator with a special operations international narcotics task force for five years. The company, in its earlier years, was formed after Richard was approached and asked to assist on a sensitive case. Since that day, the company has gone from strength to strength, working with government, both foreign and domestic, and private operations.

### **Eduard Sigrist – Netherlands**

Eduard Sigrist, CFE, CII, founded the company Aristeed B.V. in 2003 in the Netherlands. Aristeed B.V. is a full service investigation company serving the corporate, financial, maritime, legal, insurance and investigative sectors. Investigations often have a cross border element to them in which CII members have proven to be an invaluable asset.



EDUARD SIGRIST  
2010 CII Board Member

## 2011 CII BOARD MEMBERS



JACK CHU  
2011 CII Board Member

### Jack Chu – Hong Kong

Jack Chu has been the Chairman and President of RA Consultants Ltd since 2000. With headquarters in Hong Kong and offices in the People's Republic of China (PRC), branches in Beijing, Shanghai, Shenzhen, Fuzhou, Xiamen and Dalian, RA Consultants Ltd has close contacts and a wide range of networks with high-ranking PRC officials and institutions. RA Consultants Ltd offers its clients a comprehensive range of services which can be divided into the following key areas: protective services, investigative services, intellectual property protection, and risk management & research on competitors. RA Consultants Ltd maintains high professional and ethical standards to deliver a quality service to its clients. Prior to his own consultancy, Jack was Vice President of Renful Security Group based in Hong Kong from 1995 to 2000.



JACOB LAPID  
2011 CII Board Member

### Jacob Lapid – Israel

Jacob Lapid was a Colonel in the Israeli Defence Force. He served as a Tank Brigade commander. He took part in some of the bitterest battles between Israel and its enemies. Later in his career, he served in the Intelligence Unit, fighting terrorist groups. Jacob studied Architecture at the Israeli Institute of Technology and earned a Masters degree in Economics. Nineteen years ago he founded Lapidim Projects, an investigations agency with alliances in Russia, Kazakhstan, Holland, Nigeria, Israel and in the USA. Jacob specialises in international investigative due diligence and fraud cases. Jacob maintains office in Atlanta to better communicate with American customers who need international investigations.



MARC REED  
2011 CII Board Member

### Marc Reed – Canada

A graduate of Criminology, Marc Reed was a founding partner in 1984 of King-Reed & Associates Ltd. now the largest private investigation company in Canada. In 1995, he developed Reed Research Limited and continues to provide investigation services to the legal, corporate and insurance communities with a highly experienced team of senior investigators. With 30 years in the industry, he has had the privilege to successfully serve and refer investigations around the world. He first became a member of CII in 1989.

### Sandra Stibbards – United States of America

Sandra Stibbards is a licensed investigator in California and Texas. Sandra began her own private investigation agency, Camelot Investigations, in 1996. She specialises in fraud investigations, competitive intelligence, counter intelligence, vulnerability assessments and intelligence collection. Social engineering is a specialised skill and trade that she has developed and refined during her years of investigations.

## SBI MANAGEMENT SERVICES

# Congratulations to the Council of International Investigators

## 55th AGM

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## CONFERENCE SPEAKERS



PAUL WILSON

**Professor Paul Wilson**  
**Chair of Criminology and Forensic Psychologist**  
**Bond University, Robina, Gold Coast, Australia**

Professor Paul Wilson is a criminologist, forensic psychologist, media commentator and author. He is the author or co-author of thirty books and hundreds of academic articles and reports including one recent report based on a large Federal Government-financed study on CCTV. He frequently gives evidence in court in criminal cases and often investigates high profile crimes especially when persons convicted may be innocent. Recent books include *Who Killed Leanne Holland*, *Five Drops of Blood* and (in preparation) *Predators: Killers Without Conscience*. He has been a Dean at two universities, Director of Research at the Australian Institute of Criminology and is currently Chair of Criminology at Bond University. In 2003, he was awarded the Order of Australian Medal for his services to education "particularly as a writer and educator in the field of criminology".



MARK HUMMERSTON

**Mark Hummerston, Assistant Australian Privacy Commissioner**

Mark Hummerston was appointed Assistant Privacy Commissioner in November 2006. He has primary responsibility for overseeing the compliance activities of the Privacy Commission Office. Mark has an extensive background in public sector management, having worked in the New South Wales and Queensland public sectors and in local government. In particular, Mark has worked with independent integrity agencies as Executive Director of the Crime and Misconduct Commission in Queensland and as Manager, Assessments with the NSW Independent Commission Against Corruption.

In local government he was the Director Governance, Management and Information Services at Randwick City Council in Sydney and prior to that held various management positions with the Northern Sydney Area Health Service and at Royal North Shore Hospital.

Mark has considerable experience in leadership, corporate governance and change management. He has led large-scale projects, including organisational reform, replacement of business systems and cultural change. He also has experience in corporate management, including human resources, finance, information technology, communications and legal services. Mark has an MBA from Southern Cross University.

## CONFERENCE SPEAKERS



JOHN WESTALL

**John Westall – Director, ORNA (APR) Pty Ltd**

John Westall is experienced in conducting and directing major investigations. He has been involved in the business for nearly 40 years in one capacity or another and has worked on every continent with the exception of Antarctica. John has been a police detective in London, specialising in serious and organised crime, a senior manager in the Fraud Investigation Division of British Telecom, Deputy Operations Controller in the Surveillance Division of the London Stock Exchange, a consultant with a major private agency, Director of Compliance for an international bank in India and for the last 11 years, Managing Director of ORNA in Perth, Western Australia. ORNA has two divisions dedicated to tracing and recovering assets across international borders and in multiple jurisdictions and global background screening and due diligence. John will be addressing the latter area at our conference. John is open for offers regarding the South Pole and has a decent overcoat.



RICHARD KERSHAW

**Richard Kershaw – Principal, LECG Legal Technology and Analytic Consulting**

Richard is a Principal in the LECG Legal Technology and Analytics Consulting practice, based in Hong Kong. He has extensive experience managing large-scale investigations in multiple jurisdictions. Recent engagements have included managing collection of digital data in six jurisdictions relating to a fraud investigation, planning and conducting the collection of nearly 10TB of data in line with the US Federal Rules of Civil Procedure for a securities-related litigation, and Foreign Corrupt Practices Act investigations in Japan and Indonesia.



NEIL HAWKINS

**Neil Hawkins – Associate Director, MWA Corporate Security Management**

Neil has been involved in the security industry for more than twenty years and has worked in most of the key areas within that field from guarding and close personal protection to airport security and security risk management. He is a licensed security consultant based out of Perth, Western Australia and works with Government, Critical Infrastructure Operators and Property Management companies assessing security and emergency related risks, designing security treatments and the preparation of emergency management plans.

## CALL TO ORDER

1. Call to Order – President Fred Dehmel
2. Roll Call – Secretary John Sexton
3. Appointment of Sergeant at Arms
4. Appointment of Tellers – counting of ballots
5. Reading of Minutes of 2009 MYM – Secretary
6. President Report – Fred Dehmel
7. Reports by Vice Presidents
  - First VP – Nancy Barber
  - Second VP – Roy Whitehouse
  - Third VP – Brian King
8. Report of Secretary – John Sexton
9. Report of Treasurer – Rod Webb
10. Report of Chairman of Executive Board – Jim Kirby
11. Reports of Standing Committees
  - Strategic Planning
  - Public Relations
  - Audit and Finance
  - Publications
  - Membership
  - Nominating Committee
  - Award Nominations
    - Investigator of the Year
    - Malcolm Thompson
    - Meritorious Service Award (MSA)
  - Internet
  - Parliamentary
  - Standing Education
  - Privacy
  - Executive Regional Director Report
  - Report of Special Committees
  - 2010 AGM
12. Unfinished Business
  - 2011 AGM Selection
  - 2012 AGM Proposed Sites
13. New Business
  - Matters pertaining to the Good of the Council
14. Adjournment

## EVENT PROGRAM

Board Members
Spouses
Members
Everyone

Monday, August 31, 2009	
8:00 am – 5:00 pm	Golf at Emerald Lakes Golf Course
8:00 am – 5:00 pm	Arrival and Registration of Board Members
7:00 pm – 12:00 am	Free Evening – Hospitality Suite Open
Tuesday, September 1, 2009	
8:00 am – 5:00 pm	Arrival and Registration of Members
10:00 am – 3:00 pm	Board Meeting (Working Lunch)
7:00 pm – 9:30 pm	Cocktail Reception – Marriot Hotel
9:30 pm – 12:00 am	Free Evening – Hospitality Suite Open
Wednesday, September 2, 2009	
8:00 am – 8:45 am	Registration
9:00 am – 10:00 am	Annual General Meeting
9:30 am – 2:00 pm	Accompanying Persons Tour – Currumbin Wildlife Sanctuary (approx 4 hours)
10:00 am – 10:30 am	Refreshment Break
10:30 am – 12:00 pm	Annual General Meeting
12:00 pm – 1:00 pm	Lunch
1:00 pm – 2:15 pm	Annual General Meeting
2:15 pm – 2:45 pm	Refreshment Break
3:15 pm – 4:30 pm	Annual General Meeting until closed
7:00 pm – 11:00 pm	Australian Outback Spectacular Function and Dinner (Travel by bus from Marriot Hotel to venue)
	Hospitality Suite Open

## EVENT PROGRAM

Board Members
Spouses
Members
Everyone

Thursday, September 3, 2009	
9:00 am – 9:15 am	Conference Official Opening Fred Dehmel, President
9:15 am – 10:05 am	TOPIC: <b>Surveillance Technologies and their Effectiveness in a World Devoid of Privacy</b> SPEAKER: <b>Paul Wilson</b> , Professor of Humanities and Social Sciences Chair of Criminology, Bond University, Queensland
10:05 am – 10:25 am	Refreshment Break
10:25 am – 11:15 am	TOPIC: <b>Privacy and the Investigator in an International Setting</b> SPEAKER: <b>Mark Hummerston</b> , Assistant Australian Privacy Commissioner
11:15 am - 12:05 pm	TOPIC: <b>The Human Factor – Due Diligence and Screening</b> SPEAKER: <b>John Westall</b> , Director Orna (Apr) Pty Ltd
12:05 pm – 1:15 pm	Lunch Break
1:15 pm – 2:05 pm	TOPIC: <b>Challenges of Conducting Data Forensic Investigations, Technology and Legal Issues</b> SPEAKER: <b>Richard Kershaw</b> , Principal, LECG's legal technology and analytic consulting practice
2:05 pm – 2:55 pm	TOPIC: <b>Pandemic – Security Industry Ramifications</b> SPEAKER: <b>Neil Hawkins</b> , Associate Director, MWA Corporate Security Management.
2:55 pm – 3:15 pm	Refreshment Break
3:15 pm – 4:15 pm	PRIVACY PANEL: <b>Privacy, Continuing Education and Survival in a Brave New World</b> SPEAKER PANEL: <b>Mark Hummerston, Jack Chu, Alan Marr, Brian King, Ponno Kalastree and Francie Koehler</b>
4:15 pm – 4:30 pm	Conference Close
5:30 pm – 10:30 pm	Natural Bridge Glow Worm Tour – Including Dinner
	Hospitality Suite Open
Friday, September 4, 2009	
10:00 am – 12:00 pm	New Board Meeting
9:00 am – 5:30 pm	Free Day – at your own leisure
Pre-Arranged	Golf
7:00 pm – 12:00 am	Gala Dinner and Dance
Saturday, September 5, 2009	
8:30 am – 4:30 pm	Accompanying Persons Tall Ship Cruise and Island Adventure Tour
Pre-Arranged	Golf
7:00 pm – 9:00 pm	Farewell BBQ beside the pool

## TOUR INFORMATION



### CURRUMBIN WILDLIFE SANCTUARY

Date: Wednesday 2 September

Time: 9:30 am – 2:00 pm

Currumbin Wildlife Sanctuary is home to the world's largest collection of Australian native animals. With over 27 hectares of landscaped surroundings and bushland, which caters for over 1400 mammals, birds and reptiles, Currumbin Wildlife Sanctuary offers an untouched wildlife experience. Take in the sights of Australia first-hand by seeing native Australian animals in their natural confines. This Sanctuary is recognised worldwide as a quality research and conservation facility.



## TOUR INFORMATION



### NATURAL BRIDGE GLOW WORM TOUR

**Date: Thursday 3 September**

**Time: 5:30 pm – 10:30 pm**

**Please wear casual clothes, including a light jacket and comfortable shoes.**

Join us for a delicious four course Aussie meal at a popular local restaurant. Try a huge Aussie steak or our famous local fish. Afterwards visit the unique and wondrous Gondwana World Heritage Area, listed by UNESCO for its unique and universally important natural heritage values. Enjoy an evening rainforest walk to see thousands of sparkling glow worms which make their home in the Natural Bridge cave featuring a spectacular waterfall. Local eco-guides enthral visitors with the history, culture, and lifestyle of the traditional land owners, and their interaction with this special place and its unique plants and animals.



## TOUR INFORMATION



### TALL SHIP CRUISE AND ISLAND ADVENTURE

**Date: Friday 4 September**

**Time: 8:30 am – 4:30 pm**

Cruise the calm waters of the Gold Coast broadwater to South Stradbroke Island National Park on an old world sailing ship. Along the way you can partake in optional water sports such as parasailing, speedboat rides and seaplane rides. At the private 9 hectare MacLarens' Landing Island Homestead, you will be treated to a sumptuous Tropical Island BBQ lunch. After lunch enjoy free time for optional water activities or discover the local wildlife on an island bushwalk. On the leisurely return cruise back to Surfers Paradise you will feed the sea eagles from the deck of the tallship and enjoy afternoon tea.





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