

The International Councillor

February 2008

The Newsletter of the Council of International Investigators

Issue 2

Private Investigators Bill Introduced in Indian Parliament

BY KUNWAR VIKRAM SINGH, CHAIRMAN APDI-INDIA

The Private Detective Agencies Regulation Bill-2007 was introduced by Mr. Shivraj Patil, Hon'ble Minister of Home Affairs, Government of India, in the Rajya Sabha, the Upper House of Indian Parliament on August, 13, 2007. After the Bill was tabled in the House, it was decided unanimously by the Members that it should be referred to the Standing Parliamentary Committee of Home Ministry for discussion on various clauses which may require some changes or elaboration, before the bill is deliberated in the House.

STATUS

Mrs. Sushma Swaraj, Member of Parliament is the Chairperson of the Standing Parliamentary Committee (SPC) in which there are representatives from various political parties who are also members of the Parliament. This committee has released advertisements in all national newspapers seeking public opinion in the proposed legislation. The committee has also invited opinion and suggestions from Association of Private Detectives of India (APDI). A delegation of the APDI, under the leadership of Kunwar Vikram Singh, Chairman of the APDI, called on Mrs. Sushma Swaraj, the Chairperson of the committee and expressed its reaction to the tabled legislation. The delegation was asked to present the case also with required amendments before the SPC- Home Ministry. As per the Parliamentary procedures and processes, the SPC will record the suggestions and opinions and have interactive sessions on presentations by the trade associations. The committee will also record the objections and suggestions received from the general public and conduct discussion concerning all objections and suggestions. High ranking bureaucrats from the Ministry of Home Affairs will be participating in all meetings of the SPC and also invite experts to understand the implications of all objections and suggestions. After this very intensive exercise, the Ministry of Home Affairs will make required amendments suggested by the SPC and present the Bill in House of Parliament for detailed discussion on the Bill. There are chances that some political parties or its members may introduce further amendments, if required. If it is passed, the Bill shall be sent to Lok Sabha (the Lower House) of the Parliament. Normally Bills introduced by the government get consent from the other house, but the Bill is tabled in the house in the similar manner and passed. After the Bill is made an

Act of Parliament, then it will be sent to the President of India for her consent. Usually such consent is accorded within a few days and the Governmental notification will be issued through a Gazette. After the notification, the legislation shall be sent to all State Governments of the Republic of India for its ratification and governance.

SALIENT FEATURES OF THE LEGISLATION

The Government has proposed to set up a CENTRAL PRIVATE DETECTIVE REGULATORY BOARD, comprised of seven members. There shall be four representatives from the concerned governmental departments and three members from trade associations like APDI. The Regulatory Board shall be headed by a bureaucrat of the rank of Joint Secretary, Government of India. This Regulatory Board shall evolve its own processes for the functioning and conduct of its business. The main function of the Regulatory Board shall be to grant, renew, suspend or revoke the licence of any Private detective agency under provisions of the Act. It shall also advise the central government on any matter of policy concerning private detective agencies. The Board will also issue direction to private detective agencies for ensuring compliance of the Act.

The Board will also lay down standards of training for the profession of Private Detective Agencies throughout the country. It will also prescribe a Code of Ethics for the conduct of Private Detective Agencies and Private Detective Agents operating throughout the country.

This legislation also provides for the establishment of similar Regulatory Boards at the State level. The functioning of the State Regulatory Board shall remain under the Central Private Detective Agency Regulatory Board, but it shall only issue licenses to such detective agencies operating within that particular state. The National License shall be given to detective agencies having pan-India operations.

RESTRICTIONS ON NON INDIAN NATIONALS

In this legislation there is a restriction on NON INDIAN NATIONALS to operate Private Detective Agencies in India. As per Section 9 (2) of the Bill, " A company, firm or an association of person's shall not be considered for issue of a license under this Act, if it is not registered in INDIA, or having a proprietor or a majority share holder, partner, or director, who is not a citizen of INDIA".

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Private Detective Bill introduced in Indian Parliament

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SPECIAL PROVISION FOR FOREIGN DETECTIVES

This clause has been specially incorporated into the Act while keeping the internal security of the nation in mind. There is a special provision in this Act under which special permission may be granted to a foreign detective agency to conduct investigations in India, if the Ministry of Home Affairs is made to understand the criticality of the assignment.

This Bill is now expected to be debated in the Parliament in the forthcoming Winter Session of the Parliament which is starting in the last week of February 2008. The Association of Private Detectives of India is by and large comfortable with this legislation, but seeking some amendments to seek some empowerment. The APDI has already started self-regulation processes for its members so that the implement of this legislation is carried out smoothly. Special training sessions are being organized to make its members eligible for licensing. Since the training of the Detective Agents is being made mandatory, some entrepreneurs have set up Detective Training Institutes in various states to impart training to Agents. It is expected that within this year, the face of our profession will go through major changes and international professionals will find more dependable professionals operating in a world class manner.

Regional Meeting May 9-10 in Netherlands

By Alan Marr

Come on use those Airmiles and the kids' inheritance and join us in Amsterdam. We have members attending from The Netherlands, England, Spain, Austria, Portugal, Germany, Belgium and France. But every member is welcome. All meals and trips will be paid for by you in Euros on the day, there is no conference fee.

Friday May 9 meet 6.30pm In an English Pub (Why in the Netherlands?) enjoy a meal and networking. Saturday May 10 meet 10am for a private walking tour (we need 20 for this) It lasts 2.5 hours and costs 18 Euros each. Then free time for networking and lunch. Meet at 6.15pm for a canal cruise and cocktails (about 20 Euros each) ending at a Dutch Colonial Restaurant (Indonesian Style) for the Gala Dinner in our own room approx 60 Euros includes drinks. Networking until late. Looking forward to another great Regional Meeting. Contact me at:

alan-marr@jigsawservices.co.uk

**For news on the CII AGM 2008
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on 2008 AGM
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Member news

By Joan Beach

Alan Marr of the UK mentioned his mum has been feeling not her usual spunky self. Beryl Marr celebrated her 80th birthday in Thailand several years ago when Ponno Kalastree organized the Mid Year Meeting there. Mrs. Marr and Walter Atwood of Columbia, SC both celebrated their 80th birthdays in Thailand.

It would be nice if you can send a get well or cheery note to Mrs. Beryl Marr, 4, Knollsea Close, Newton Road, Swanage, Dorset, BH19 2HA United Kingdom.

CII member spotlight

Introduction of Providers Korea: Providers Korea was established in 2005 as a risk management consulting firm with a view to servicing international clientele having business interests in Korea for their needs in due diligence work, background verifications, fraud investigations, legal support, surveillance, computer forensics, TSCM, and protection of executives and assets.

Part of the reason Providers Korea was set up as a risk management consulting company and not as a PI firm is that the PI system has not been introduced to Korea. The National Assembly is still debating how to enact a PI licensing system. It is expected that it will be another couple of years before a PI system is institutionalized in Korea.

My Background: I was a journalist for over two decades until three years ago, 18 years of which was as an investigative reporter for the Los Angeles Times in Seoul. I wanted to become a journalist from when I was in college where I was an editor of the university English paper, but I had to wait about 10 years to become one. My fiancée, afraid that I would end up in jail during the military dictatorial era of 1970s, objected to my plan to go into journalism. She said that if she married, she would want her man to practice 'regular home coming and regular income' rather than living a dangerous life and making her wait for her husband in prison. I had to yield and took a job at a shipping company.

After about 10 years in the business, however, I realized that I was wasting my life doing something that failed to excite me. So I quit the job and started a reporting career writing for the Lloyd's List of London, Asian Business in Hong Kong and for South magazine in London. In 1987, I joined the Los Angeles Times and stayed there until 2003.

The period that I covered the news was the most turbulent and exciting time in Korea's modern history, when Korea transformed from a poor country under

authoritarian governments into a democratic and dynamic society. I enjoyed being at the scene where history was being made and served as a president of the Seoul Foreign Correspondents' Club. I met many interesting people and all the luminaries in the country. The sources I cultivated in those days are turning out to be a great asset for my work now.

How I got involved with PI work: What a private investigator does is very similar to the work of a reporter; going out there to interview people, following leads, analyzing them and making a report. The difference, I think, is that the reward for journalistic efforts is bigger self esteem and for a PI it is bigger remuneration.

My involvement with PI work began in the early 1980s, when a senior member of the industry in Asia, Mr. Dan Grove, called me after having read one of my articles in the Asian Business magazine. He asked me if I could do some due diligence work for him on the side. I did some investigative work for his company

in Hong Kong. When I left the LA Times in 2003, I joined Hill & Associates, where Mr. Grove was an advisor, and opened its Korea branch as the country manager. Two years later, I decided to start my own operation. Hence Providers Korea was born.

Memorable experience as a PI: Background verification is one of the simplest jobs we PIs do. Nevertheless, I had one of the most memorable experiences in doing this seemingly simple task.

An American client asked us to verify the background of a female applicant they were considering to recruit. They specifically wanted to know why there was such a long gap (5 years) before she started her college education and what she did during the five years. Since we were not allowed to meet the applicant, finding out what she was doing during the five years was not the world's easiest job. At the end,



Jungman Chi, Providers Korea

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Home Minister pledged support to Security & Intelligence Industry

The 2nd National Conference on Youth for Safe India 2007, which was jointly organized by the Central Association of Private Security Industry (CAPSI) and the Association of Private Detectives and Investigators (APDI) was held at PHD Chambers New Delhi on 26th and 27th November 2007. It was widely attended by delegates from across the country and had the presence of foreign visitors from the US, UK, Israel and Singapore, who also made presentations during the conference. Kunwar Vikram Singh, Managing Director of Lancers Network Limited and Chairman of Association of Private Detectives of India & Central Association of Private Security Industry (CAPSI) was convener of this conference of historic importance. More than 250 delegates from various states participated in this conference. The conference was also attended by many former Chiefs of Police and Governmental Intelligence Agencies.

Union Minister of Home Affairs Shivraj V. Patil inaugurated the Conference and gave a very meaningful and encouraging address to the audience. Though his speech was brief since he had to leave early to attend Parliament in session, Patil reiterated the support he had promised to the Security & Intelligence industry a year earlier, at this very forum.

Mr. Shivraj Patil clearly enjoys the trust of the Industry since he has lived up to his word given to them from time to time, on the apprehensions they harboured after the passing of the Private Security Agencies (Regulation) Act 2005 (PSAR Act).

During the First National Conference in 2006, he had clarified several issues that the Industry was not comfortable with and had promised to look into the possibilities of co-opting private investigating agencies within the new regulatory framework for them, which was then in the pipeline.

The depth to which he was to live up to his word became clear only when the Private Detective Agencies (Regulation) Bill 2007 (PDAR Bill) was introduced in the Rajya Sabha earlier this year. This Bill encourages investigating agencies to work within a regulatory framework which, over a period of time, would foster the important aspect of self regulation. Unlike the PSAR Act 2005, the PDAR Bill 2007 allows Association representation on the controlling Authority and has earmarked a separate budget for its smooth functioning.

His Highness Maharaja Bhanu Prakash Singh of Narsingarh former Union Minister and Governor presided over the conference. He is also Chief Patron of CAPSI & APDI.

Prominent CII members like Mr. Pawan Alhuwalia, Mr. Rahul Nanda, Mr. RP Singh Chauhan, Mr. Mahesh Sharma, Mr. SR Chauhan, Mr. Sachit Kumar, Mr. Manish Wadhawan, Mr. Ravinder Nath, Mr. Vishwanath Katti took active part in organizing the conference.

Awards of the Year

Mr. Rahul Nanda Chairman of Tops Group was declared "Best Security Personality of the Year-2007". Mr. Arjun Walia, Chairman of Walson Security was declared "Best Entrepreneur of the Year-2007". Kunwar Vikram Singh Managing Director of Lancers Network Limited and Chairman of APDI & CAPSI was specially felicitated by the Hon'ble Union Minister of Home Affairs for being awarded "Best Investigator of the Year -2006 by WAD and "Best Investigator of the year-2007" by World Investigators Network (WIN). 21 stalwarts of the Security & Intelligence Industry were given Special Awards for their proven contribution for the growth of the Industry and both associations.

Aim of the Conference

To create awareness amongst security agencies across the nation about the PSAR Act and rules framed under different States so far

- To acquaint the private investigation agencies in India with the clauses of the Private Detective Agencies (Regulation) Bill 2007
- To make the end-users aware of their responsibilities as a user of the service and the implication that the PSAR Act and PDAR Bill will have on them
- To offer the Government of India the support of the 50 lakhs force as an effective force multiplier in the gathering of intelligence and in law enforcement and to be a catalyst for internal security, and also for disaster management
- To understand from experts, specific topics related to security industry both national and international

To bring certain apprehensions of the Industry to the notice of the Government

Conduct of the Conference

The conference was held over two days and was given wide coverage in the media, both electronic and print. Capt Ravee, Secretary General of APDI & CAPSI conducted the proceeding of the conference and gave brief note on the achievements of the twin associations. A Gala Dinner was held at Trivoli Garden on 26th November 2007. Participants enjoyed a grand cultural show in which folk dances from Punjab State were performed.

Four foreign dignitaries made presentations during the Conference:

Mr. Gerald O'Connell, QPM, Former Chief Officer of Police, UK, Former advisor to Govt. of Abu Dhabi, Mr. Ponno Kalastree CII, Former Chairman of Council of International Investigation & Chairman, SEATRO, Singapore; Lt. Col. (Retd.) Aaron Sivan CII, Former Chairman, Association of Israeli Investigation Officers and Chairman & Co-Partner, ISOOF; and Mr. John Sexton CII, President, Sexton Executive Security Inc. USA

While Gerald O'Connell spoke about International Trends in Private Security, Ponno Kalastree covered 'Global Aspirations for The New Generation', John Sexton talked about 'Security Training - Opportunities & Challenges' and Aaron Sivan covered the 'Private Sector of Investigation and Security Business in Israel.'

The Guests of Honour included Mr. Suresh Keswani, Chairman, Minorities Linguistic Commission of India; Dr. Subramanian Swamy, Former Union Minister; Mr. Ravi Shankar Prasad, Member of Parlia-

Home Minister pledged support to Security & Intelligence Industry

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ment and former Union Minister; Chaudhary Lal Singh, Member of Parliament; Mr. P K Modwil, Regional Vice President, ASIS and Regional Vice President, Pfizer; Mr. Nirmaljeet Singh Kalsi, IAS, Secretary, Department of Employment, Punjab Government; Mr. Sujeet Rawal, AGM-RLOG, ICICI Bank, Mumbai; Mr. K T S Tuls, Former Attorney General of India; Mr. Sanjay Bhatia, President, PHD Chamber of Commerce & Industry and Swami Deepankarji Maharaj, renowned religious preacher.

Points Raised by Industry

Our work force numbers approximately 50 Lakhs with an annualized growth rate of 25%. In this growth lies the fact that this is the only sector that can create one million new jobs every year for the youth of India, without any support from the Government.

Home Ministry should take this work force under its wing and utilize them for gathering intelligence and in support of law enforcement. This can best be done if there is a standardized and efficient intelligence gathering mechanism available down to every district level.

Under the aegis of the Home Ministry, about 30 hours training be given to the entire guarding force of 50 Lakh in the country so as to make them effective for assisting in Disaster Management.

Standards of Training will be raised to conform to international standards.

Jagte Raho Abhiyaan must be adopted by the Government, just as it adopted other important initiatives in the country and assisted in carrying them to every village in India.

CAPSI & APDI shall continue to spread this awareness across the country by organizing regular smaller conferences in each state between the service provider, the end user and the Controlling Authority.

It was decided to hold next National Conference of 2008 at Bangalore, Karnataka. Mr. Mahesh Sharma CII and Chapter Chairman of Delhi State gave the Vote of Thanks.



Ponno Kalastree has received the Malcolm W. Thomson Award from the Council of International Investigators (CII). The award is given to the regional director who best exemplifies integrity, morals, and professionalism. Kalastree is the only CII member to receive this award twice, for the first time in 1997. Kalastree is the managing director for Mainguard International, a Pan Pacific security consulting firm. He is currently a member of the ASIS International Council on Economic Crime and is Region 33 vice president. He is shown here (right) with Economic Crime Council Chair **Michael Osborne, CPP**.

CII-New Applicants

Michael William Boyle
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World renowned Paul Gillespie to speak at AGM

CSI is very pleased to announce that Paul Gillespie, a world renowned leader in the field of tracking pedophiles and those who traffic and trade in child pornography, will be speaking at CII AGM in Halifax, August, 2008. Register now to ensure you don't miss out on attending this conference!

Former Toronto Police Services Detective Sergeant, Paul Gillespie has established himself as an expert investigator during his 27-year career, particularly when it comes to tracking criminals who use the Internet to exploit children. Over his illustrious career, Paul was involved in global organized crime and robbery investigations prior to spending 5½ years building and leading the Child Exploitation Section of the Toronto Police Sex Crimes unit. His team is widely acknowledged as world leaders in the field of investigation that tracks pedophiles and those who traffic and trade in child pornography. Paul's passion, expertise, and worldwide network of contacts have resulted in the "saves" of many children from further abuse and the arrest of dozens of the most heinous of criminals who exploit innocent children.

Paul has trained and received training across Canada and the U.S. with law enforcement organizations such as the Department of Justice, the Federal Bureau of Investigation and the American Prosecutors Research Institute. His expertise in cybercrime investigations has made him a speaker in demand at law enforcement conferences all over the world. Since 2000, Paul has made over 100 presentations relating to computer facilitated sexual exploitation of children to internationally known and respected organizations such as:

- Interpol Headquarters in Lyon, France
- U.S. Department of Justice
- U.K. National Crime Squad
- countless police forces across the U.S. and Canada.

Beyond his achievements as an investigator, Paul is best known for the initiative he took to contact Bill Gates, the founder and chairman of Microsoft, to solicit his support in stopping the exploitation of children on the Internet. Gates responded to the passion with which Paul made his case and together, Paul and Microsoft collaborated to create CETS – [the Child Exploitation Tracking System](#) – which is now widely regarded as the most advanced investigative tool available to worldwide law enforcement. Law enforcement agencies from around the world now regularly contact Paul looking for the software and for insights and advice on how to track child predators on the Internet.

Paul has received extensive local and international acclaim



Paul Gillespie, CEO of the Kids' Internet Safety Alliance www.kinsa.net and the Cyber Crime Director in Residence at the University of Ontario Institute of Technology www.uoit.ca will speak in Halifax.

in print, broadcast and online media for his achievements as an investigator and his unrelenting ongoing efforts.

Paul's career has progressed from there to the launch of Paul Gillespie Consulting – a global consultancy focused on helping law enforcement, government and the private sector better deal with the exploitation of children on the Internet.

Coupled with the success of his consulting firm, in June 2007, Paul accepted a position as the first Cybercrime Director-in-Residence, Advancement for the University of Ontario Institute of Technology (UOIT) in Oshawa, near Toronto. He is assisting Ontario's newest university to establish a Cybercrime Research Centre that will conduct leading-edge research to address and help stop all aspects of cybercrime, including child exploitation and pornography, cyber-stalking and cyber-bullying, organized

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Michigan PI's celebrate tax repeal

By Peter Psarouthakis, President
Michigan Council of Private Investigators

The Michigan Council of Private Investigators are extremely pleased to announce that on the day that the Michigan use tax on Investigation and Security services was to start the Michigan legislature has repealed the law. The use tax on services was created on October 1st of this year. It was directed at 22 services, including Investigation and Security services. Since that date the Michigan Council of Private Investigators has been working tirelessly with the "Ax the Tax" coalition of businesses (Headed by the Michigan Chamber of Commerce, National Federation of Independent Businesses and the Small Business Association of Michigan) to repeal this tax. On November 28, 2007 members of the Michigan PI and Security community marched on the Michigan State Capitol and personally delivered a message to every single state House and Senate member that they must repeal this tax. Law makers had been working around the clock to fix the horrible mistake they made on October 1st. At 4:00 a.m. on December 1, 2007 the state Senate voted to repeal the service tax. In an emergency session of the House that same afternoon they also voted to repeal the service tax with the governor agreeing to sign it. A big thank you to all of you that offered support to us from around the country and world over the past two months and a even bigger thank you to all those PI and Security individuals across Michigan that wrote letters, emails, made phone calls and went door to door giving our message all the way to the eleventh hour. By sticking together during this crisis we were all able to achieve victory.

Don't miss Paul Gillespie speaking at 2008 AGM Halifax Conference

EVERYDAY HEROES

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Paul Gillespie

cyber-criminal activities, and electronic embezzlement/money laundering, e-fraud, and phishing (stealing personal information through misleading e-mail messages and Web pages). The innovative programs and technologies developed by these researchers will help to protect some of the most vulnerable members of society while providing additional tools to assist law enforcement and security experts with additional tools to identify, apprehend and successfully prosecute cyber-criminals in Canada and throughout the world.

Register for the 2008 CII AGM now by going to <http://www.ciiagm.com>.

CII member spotlight

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we did find out--and what I learned touched me deeply.

The applicant lost her father when she was very young and lived with her mother and an older brother. When her brother finished high school, the family was too poor to support him for college education and he decided to complete military service. While the applicant's brother was in his 2.5 years of compulsory military service, his sister worked at odd jobs and supported her mother. As I learned, this lady and mother saved every penny except for the bare minimum necessities, not for herself but for her brother's college education. Thus the brother was able to finish his college education.

When the brother landed a job after college, he in turn postponed his marriage plans and helped his sister get the college education she needed. I was deeply moved by the affection and devotion of the brother and sister and their love for their mother.

The American company hired this lady as a secretary for it's country representative. I was happy for her although I never had a chance to meet her in person. I may add that I was delighted to have had the opportunity to secretly contribute to her getting the job.

COSTA RICA REGISTRATION

Regional Meeting



CII Costa Rica Regional Meeting

Date April 12-13 2008
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Registration received after March 1, 2008 will be assessed a 10% increase. Cancellations of registrations after March 15, 2008 will not be refunded.

CII –AGM 2008—Sponsorship/Partnership Opportunities

Luncheon with Keynote - Thursday

- Corporate logo with hyperlink on conference website
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- Opportunity to introduce award & recipient at event
- Corporate display set up Wednesday/Thursday of meetings Corporate signage at luncheon; tent cards etc., supplied by Partner
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CII Welcome Reception – Tuesday

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AGM Luncheon, Wednesday

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Conference Keynote Speaker - Thursday

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Display, Wednesday & Thursday

- One 6 foot table, draped, for table top display
- Can be a static display or personnel can attend – booth hours will work in conjunction with meeting scheduled breaks, luncheons, etc
- Corporate listing in event program
- Great opportunity to network with CII members

CII Board Lunch, Tuesday

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Refreshment Breaks, Various

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2008 Council of International Investigators Conference

August 26 – 30, 2008

Marriott Halifax Harbourfront Hotel

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Thanks to our 2008 AGM sponsors

Our Gala Ball Sponsor

Pack your dancing shoes and your best duds because Rick Green, of Commercial Intelligence Agency Ltd., is sponsoring our Gala Ball, to be held in the Halifax Ballroom. With spectacular views of the Halifax Harbour at night and crystal chandeliers dripping from the ceiling, this will be a night to remember. Great entertainment, great food and great companions - our thanks to CIA Limited and Rick Green for sponsoring this gala event!



Maritimer Night

A trip to the Maritimes wouldn't be complete without a down home Kitchen Caleigh party and Investigations Canada, Canada's leading investigative partnership, will be hosting this truly Maritime Canadian night. You'll have to wear a bib to indulge in our succulent Atlantic lobster with all the fixins' and then sit back and loosen your belt for some down home music and foot stompin' fun! Held at the Lower Deck (pictured left) in Halifax's Historic Properties, Investigations Canada will be hosting a night of music, fun and great down home Maritime food.



Hospitality Suite

A CII conference wouldn't be complete without the ever popular Hospitality Suite, where members can mingle with old friends and meet new members. Our thanks to Rick Green of Commercial Intelligence Agency Limited for his generous sponsorship of the Hospitality Suite. Look forward to enjoying the comradeship of CII members, free drinks, good food and don't be surprised at who you might run into there! In fact, don't be surprised at who you might run into at anytime during the 2008 AGM!



Look for Canada's premier information search house IDEALogic at their booth throughout the conference. Our thanks to James F. Sturdy, President of IDEALogic.



Joan M. Beach Ltd.

Joan Beach, of Joan M. Beach Ltd., will be sponsoring the CII Board Luncheon Meeting. Past President of CII, Joan knows the board does their best work on a full belly, and we thank her for her sponsorship.

Refreshments anyone?

The 2008 AGM thanks our Refreshment Break sponsors, Raul Fat of Transylvania Investigations Service, Maurice Amres of GEB Security Services Inc., and Edward R. Kirby & Associates. So tuck into a donut and a coffee on Maurice and Raul!



CII Executive-2007-2008

Position	Member	Location	Telephone	E-mail
Chairman of the Board	Bertram S. Falbaum	AZ, USA	520-577-2418	Berfalbaum@cs.com
President	James R. "Jim" Kirby	IL, USA	630.941.1700	jrkirby149@aol.com
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