

# The International Councilor

September 2009

The Newsletter of the Council of International Investigators

Issue 8

## Nancy Barber elevated to CII President at AGM

By Nancy Barber

The 2009 AGM held at Surfer's Paradise in Australia was quite the success and we had more than 45 registered attendees. There was no end of activities and the seminar speakers were particularly well received. We had a Privacy Panel which featured our own members along with a representative from the Australian Privacy Commission, Mark Humerston. Our featured Internet Investigation speaker, Richard Kerwin, was knowledgeable and enthusiastic about his topic. We are also hoping that he will be joining CII as an affiliate member. At the end of the day, all of this success is to be attributed to our host, Rod Webb, who pulled all of the activities, banquet and seminar speakers together as well as the supreme sacrifice of his suite to serve as the hospitality suite. We also benefitted from the attendance of Sarah Luczyk from CII's Seattle office. All of the AGM reports will be posted on the web site.

There is much to report, but first and foremost, our erstwhile Councillor Editor, Trish Dehmel, was awarded the Meritorious Service Award. Trish Dehmel has worked tirelessly to publish a first rate publication with a revised lay out and content. CII is in her debt for making the Councillor such a success. This year, in hopes of getting her some help, Sheila Ponnosamy, took over as the Chair of the Public Relations Committee and will be serving as assistant editor in the hope that we can get Trish some help in getting content for the monthly publication.

We also need to welcome our new board members, Sheila Ponnosamy, Graham Dooley, Bert Falbaum and Laurence Brown to the 2012 Board as well as welcome Eduard Sigrist as our Third Vice President and Brian King is serving as our Second Vice President. We also welcome Galen Clements, Alan Marr and Galen Clements to the 2010 board as well as welcome Tom Davies as Chairman of the Board. Brian King may win an award for presenting the most number of reports at any one AGM and we are looking into a special accolade for him.

It is our intent to continue the theme of privacy and internet investigations at the next AGM which be held in Cardiff, Wales on September 13 – 17, 2010. Our 2011 AGM will be held in Boston, Massachusetts USA with Jay Groob taking on duties as AGM host. As part of the privacy and internet investigations, our goals this year include an intent to reinvigorate the Privacy Committee headed up by Brian King and joined by our privacy panel speakers Jack Chu, Alan Marr, Ponno Kalastree and Francie Koehler. We are also pleased to report that Chris Brogan will be joining the committee and we will be asking the committee member to submit updates to the Councillor as well as web announce-



Nancy Barber is sworn in as President of CII at the Australia AGM as partner, Ken looks on.

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## Letter from the Editor

I must apologize for not being able to put out the September issue in the time available after returning from the AGM. I was so swamped with work when I returned back from the AGM and new files that I had to let the newsletter take a back seat for just a awhile.

I was very proud to accept the CII award for Meritorious Service this year for my work as Editor of the Councilor. I have been putting this newsletter together since the AGM in Portugal, in 2005 and it has been a pleasure for me to try and make the newsletter readable, enjoyable and entertaining as well as marking some of the important events in member's lives. As you can see from the photo at right, this was a great way to end the year that began with Fred becoming President at the AGM in Halifax last year.

On that note, I would also like to extend my congrats and kudos to Rod Webb for putting on a great AGM in Australia. For those of you who were not fortunate enough to attend, I hope you will get a little of the flavor of the event through the photos and stories published in the newsletter. My very sincere thanks to all of you who responded to our plea for more photos over the past month. Vishwanath Khetam, Sheila Ponnosamy, Bert Fortin, Sagar Khetam, Bob Fenech, and Roy Whitehouse all helped out by sending me photos to flesh out my collection and the activities I did not attend or could not get a good shot at.

We spent a week in Melbourne prior to the conference visiting with our son and his new wife and then followed the conference with a week in Sydney, making a fantastic holiday. I know from speaking to other members that several went onto New Zealand and other areas of Australia. Our CII conference is a chance to take a little holi-



day as well as meeting with our family in CII and catching up with old friends. Plan now to make our conference in Cardiff more than just a hurried business trip and plan on making it a time to visit and confer with friends and also an exciting vacation for you and someone special in your life.

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## Nancy Barber elevated to CII President at AGM

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ments of any pending privacy legislation in each region.

As part of our internet activity, we will be implementing the plans laid by our out-going president, Fred Dehmel, to upgrade our web site. Significant steps to that end by the selection of a vendor at the AGM and we are hopeful that the web site upgrade can be accomplished as expeditiously as possible. Roy Whitehouse will be heading up the Internet Committee along with Rod Webb.

The Membership Committee is headed up by Eddy Sigrist and we have some ambitious plans this year that include a survey to identify potential CII members in areas where CII has not contacts as proposed by Pawan Ahluwalia. We are also looking to the membership committee to lead the drive on regional meetings, particularly in areas where we have little representation and are hoping to be able to put together a regional meeting in Argentina. As part of the Membership Committee plans, Roy Whitehouse is heading up a draft of regional meeting guidelines for our Regional Directors.

The Membership Committee will also be heading up a drive to provide more direction for our regional directors and seeking out the required reports for the AGM and providing more guidance for our Regional Directors. As such, one of the committee members, Graham Dooley, has volunteered to work closely with the Regional Directors to address their concerns regarding more direction as to duties and responsibilities. As part of a proposal by one of our Regional Directors, Glenn Eiden, the U.S. regions have been reconfigured and we are looking forward to working more closely with the regional

directors this year. We are hoping to better utilize the regional directors in the attempt to continually seek out qualified applicants to the Council.

Finally, I would like to thank Fred Dehmel for his service as president this past year. I also would be remiss in not acknowledging the service of Jim Kirby for the past ten years on the board. Jim Kirby was granted senior status and earns the singular status of being the youngest senior member at the Council. We will be getting that senior listserve together with their own special set of senior listserve rules and a discounted membership to AARP, given that in any other jurisdiction, he would not qualify as a senior.

I would also especially like to acknowledge the tireless efforts of our Executive Regional Director, Alan Marr, in keeping us all focused on not only our potential members but our current members. I would also like to thank Joan Beach for continuing to serve as the heart of CII and keeping us all posted on members.

There are so many folks I would like to thank, but especially those who contributed with their checkbooks, if not their attendance at the AGM. I am very much looking forward to an exciting year filled with the challenge of maintaining the excellence of the Council that attracts the elite of our profession.

*Anchors away.....!*



Fred was anxious to point out this ship that has a very real connection to CII . If you know the story, please write in and tell us all about it!

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## Operation RV Belge

By Graham Dooley

Do you recognize these three unsavoury characters - networking does not necessarily stop after the AGM's and regional meetings as Tanya DeGenova, Goolam Monsoor and Graham Dooley will tell you. And what an international trio! Tanya's roots go back to France, Germany and Russia; Goolam to Mauritius and Graham to Ireland and the UK.

They specialize in the hunt for international criminals and tracing missing persons in Europe and what better place for a discreet meeting than the streets of Paris? Notice who is drinking the "Perrier"!

Operation RV Belge - well why did they use that name? Unfortunately if they tell you they may have to shoot you !!!!!

Tanya was on a whistle stop tour and the three met in Paris - a hot sticky evening with seething temperatures of 34°C at 8 pm. Tanya then spent a couple of days enjoying the Celtic Hospitality of Brittany in France with Graham and his partner Carryn. Temperatures dropped to a more comfortable 22° with a few light showers. She then moved on to spend the weekend in Dijon with Joel Auribault, Fabienne and Neva and finally on to Germany.

Graham spent a pleasant few days in August camping and fishing in Brittany ( where he could not receive any signals via mobile or email - lovely ) and Goolam also went to Brittany with his family to stay with his wife's family who originates from that region of France.



Goolam Monsoor, Tanya DeGenova and Graham Dooley enjoy a meeting at a small café in Paris. See, with CII you always have friends to meet in great places!

In the News !!!!!

Fabienne Mitcha - Joel's partner- had a little surprise in store . She now works as a reporter with the local newspaper ( detective turns paparazzi ?) wrote an article on Tanya. For those of you who read French, go to the web sites below for more extensive stories. <http://www.bienpublic.com/fr/permalien/article/1842866/Tanya-ex-agent-du-FBI.html>

Not to be left out, Graham was then invited to do a piece to a National Newspaper based in Brittany - who could have told them about him? <http://saint-brieuc.letelegramme.com/local/cotes-d-armor/saint-brieuc/ville/metiers-insolites-10-dans-la-peau-de-sherlock-holmes-26-08-2009-523168.php>

## Ed Kelly Earns Certified Evidence Photographer Designation

By Nancy Barber

San Francisco, California – August 12, 2009 – Ed Kelly, of Intercoastal Investigations, San Francisco, has earned the Certified Evidence Photographer (CEP) designation from the Professional Photographic Certification Commission.

About The Professional Photographic Certification Commission, it is the leading body for certifying image professionals and currently recognizes less than fifty Certified Evidence Photographers in the world. To earn the Certified Evidence Photographer designation, one must pass a series of comprehensive written examinations measuring technical expertise, and successfully submit an assigned body of work to a panel of judges for critical review and evaluation.

Every five years, a Certified Evidence Photographer must renew his/her credentials by participating in continuing education programs and periodically submitting work for critical evaluation. This helps assure you that Certified Evidence Pho-

tographers maintain their level of expertise and continue to develop new skills and techniques.

Ed is the Managing Partner of *Intercoastal Investigations*, a San Francisco-based private investigation firm founded in 1992. The agency serves the investigative needs of legal, corporate, and select private clients. Intercoastal Investigations provides comprehensive investigations and discrete inquiries in personal injury, wrongful death and related negligence torts. They also provide witness location, asset searches, pre-employment background screening, and trial preparation assistance, in addition to skilled evidence photography.





## Treasurers Report 2009 AGM Meeting

By Rod Webb

### Management Association Company

SBI Management Services continues to manage the Councils financials. The service provided by Marlis and her team, in particular Sarah Luczyk has been excellent, and meets the contractual arrangements with the Council.

SBI Management Services current contract expires at the end of 2009, discussions with SBI will commence during October 2009 with the view of implementing an agreement for 2010.

### Financials

The following documents are provided to the Treasurer on a monthly basis for review;

- Balance Sheet
- Income and Expense report
- Transaction report

A review of these documents for the period, 1 January 2009 to 30 June 2009, shows the council has a current operating income of \$96,072.15, these funds are shared over four cheque/savings accounts, these accounts are as follows;

Savings Account:	\$60,544.00
AGM Account:	\$ 7,899.28
Trading Account:	\$25,944.88
General Check Account:	<u>\$ 1,683.99</u>

*(This account is in the process of being closed)*

**\$96,072.15**

During the Period January – June 2009 the council received **\$36,150.22** Income, from the following sources:

- |                             |             |
|-----------------------------|-------------|
| • Intl Councillor Ad Income | \$200.00    |
| • Application Fees          | \$2,090.00  |
| • Membership Dues           | \$14,778.44 |
| • CDROM Directory Ad        | \$1,350.08  |
| • AGM                       | \$14,084.68 |
| • Silent Auction Income     | \$580.00    |
| • Regional Meetings         | \$3,067.02  |

During the Period January – June 2009 the expenses were **\$32,164.28**, which provided a profit of \$3,985.94 for the period. The Expenses are in line with budgetary expectations for this period.

### REGIONAL MEETINGS

At the 2008 AGM, The Board approved the inclusion of three Regional Meetings in 2009 with a budget of \$3,900.00. There have been two Regional Meetings held to date, Washington DC and a European meeting. Following is the Income and Expenses for these two meetings:

Income received:	\$3,067.02
Expenses:	\$4,722.34

These meetings, combined, resulted in a loss of **\$1,655.32**. The budget, \$3,900.00, was set aside for three meetings consequently, these two meetings have exhausted the budget allocation and have over spent by **\$822.34**.

It is paramount that control of all CII funds remains with CII Office and overseen by the Treasurer, and it is vital that we ensure future Regional Meetings do not exceed the budget without consulting the treasurer.

### Membership

The introduction of the new membership database has been a great success and continues to provide CII Office with greater membership management, and overcomes the previous issues of double handling of member's details, which resulted in Data Mining errors; this is now been eliminated, as there is only one database for the updating and extracting of reports. Members continue to have access to the database via our website on a 24/7 basis.

A new format of our Directory was introduced in the 2009 CDROM Directory; the new format provides members with greater access and interaction to CII information, which included the CII Website, Membership Database and programmed events.

### 2009 Budget

The budget will be developed and submitted to the Board in November 2009 in consultation with the Board.

It is proposed that the 2010 budget continue to include an expense item for Regional Meetings, and these regional meetings shall number no more than three during the 2010 budget year with a budget expenditure of \$1,500.00 per meeting. CII funds remain with CII Office and overseen by the Treasurer, and a Policy using these funds are as follows:

1. CII Office shall receive copies of all invoices associated with the Regional Meeting no later than 1 month after the event.
2. The meeting organiser shall ensure that the funds provided by the Council is recovered and forwarded to CII Office, together with any profit, no later than 1 month after the meeting.
3. The meeting organiser shall provide a financial report to the Treasurer no later than 1 month after the event.

The meeting organiser must contact the Treasurer, as soon as it becomes aware that the meeting may go over budget.

In conclusion, the primary source of the Councils income continues to be derived from: Membership dues; Application fees; CDROM Directory Advertising; International Councilor.

The Officers, Board Members of the Council must ensure that retaining our existing members is also a priority and that recruiting remain the focal point of the Council's agenda, and with the continuation of the Regional Meetings, it is envisaged we will achieve further growth.

## CII New Applicants

Kelly Eugene Riddle  
Kelmar & Associates Inc  
San Antonio, Texas

Charles William Rettstadt  
Research North Inc.  
Petoskey, Michigan









## The President's Report

By Fred Dehmel

I would like to start my report by thanking the Council for electing me as your President and allowing me to serve you. It has been a great honour for me.

I think all past President's start off with a list of things they would like to do to help improve CII and make it better for members. But as time goes by, we see that it can be very difficult to do all the things we want. We also learn that what we would like to change is not necessarily the right thing to do.

In my term, my goal was to have our website redone to bring it to a modern standard with all the features a good organizational website should have. We did manage to get some proposals in and as you will see a presentation will be submitted to the Board for approval. I hope in some small part this helps CII. I look forward to seeing a new website. I



Fred takes in the sights at Sydney, Australia.

formed a committee and asked for a number of quotes, which we have received. The committee is now trying to decide on which company we will hire to do the job. My vision of the website was for it to be an easy to use site and be the place to go for our members and the public to find investigators and investigative resources. I hope to see an easy to use photo album, an interactive map of the world, that when you clicked on a country, you see a list of all the CII members in that country, the time of day and weather there, links concerning the laws and regulations of that country and the ability to zoom in on a member to see their local area and specialties. I want to see CII with a Facebook account, a Twitter account and have these links on our website. We should be able to communicate with each other through the site and hold electronic meetings and having Skype connected to our site. These are all easy to do and we should move forward with them. I do feel badly that my vision of having this done before our AGM will not be met and I am sorry for that.

I also commissioned a survey of our membership to address two issues, our AGM and our website. I asked Jim Kirby to Chair this committee and they did an excellent job, which was evidenced by the response from our membership.

The results of this survey will be addressed in the Strategic Planning Report.

In the past year our membership grew by about 33, however with the normal attrition, we are holding about the same. I strongly encourage all members to actively seek out new members for CII.

This year we also ratified a new set of Listserv rules which were introduced at our last AGM. These rules are being amended at this AGM to better assist the Board to enforce Listserv rules. This is a step forward.

In the past year we also had some down points, we saw our 3<sup>rd</sup> VP resign for personal reasons, which was very sad to see. As you all know Reggie has always been a very active member of CII and a very strong supporter and a good friend of mine personally. His loss as 3<sup>rd</sup> VP was very unfortunate. I do want to express my very warm thanks to Brian King, one of our Past Presidents for stepping up to the plate and allowing his name to stand before a Board Election. Thank you Brian.

In the past year we have lost family and friends and when I sit down to write a personal message to those who have felt the loss, it reminds me that life is too short and we must try to find ways to enjoy and embrace each day with the ones we love and our friends of CII. We also said good bye to some retiring members and we wish them all the best in their retirement and hope that we will be able to see them for a visit, on the deck with a cool drink.

This past year has been a busy one and many of you are starting to see the changes being made. Each year our AGM registration gets easier and much more efficient and this year was a good example of that. I want to thank Rod Web and our CII Office administrator, Sarah Luczyk for their extraordinary dedication to CII and helping make this AGM a success. It has been a true pleasure working with Sarah

this year and we are all fortunate that Sarah is with us this year. Although Sarah is new to CII, she quickly made every attempt to learn about us and find ways to improve our efficiency at the CII Office, in a very pleasant and professional manner. Please get to know her.

I want to thank all those who have supported me both publically and privately. I did not realize how demanding this office was and how much you need the support of your board and the under-

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***It's a boy!***

Congratulations to Julie and Rick Alpert of La Plata, MD (Legal Investigations) on the birth of their second child, Noah Van Alpert who was born on July 16, 2009, weighing 7 pounds 10 oz. Julie and Rick had joined us for the evening at the Cosmos Club in Washington, DC





## The President's Report

Continued from page 8

standing of the membership. We all have different leadership styles and no one way is better than the other, as long as "The Good of the Council" was always maintained. I may not have always made the correct decisions in my term, but I believe it is important to make a decision that you truly believe is in the best interest of CII and that is what I tried to do. I have received great pleasure from being a very active CII member since joining. I have been a Regional Director, Internet Chairman and Board member and have served on various committees. It has been a rewarding experience for me and I encourage all members to become active, even if it is to serve on a committee. This is your Council and we always need new people with new ideas, so that we are always moving forward. I do not believe in the old adage, "This has worked for years, why change?" We must always be looking for change and new ideas. You as members expect that, and your leadership should provide it. Having said that, we must all remember that this is a volunteer organization and our first priority is our businesses. Please support your Board and Officers and show it. It is the only way new people will come forward, if they see that the time and effort that they donate is appreciated.

This past year has not been one without issues and it is always a shame that things come up that take away from our great organization. We have very warm and professional members that enjoy meeting with each other and sharing stories and a drink. We should always try to see the good in our members and acknowledge the valuable time they give up from their businesses to work for CII. There is no place in CII for agendas other than "for the Good of the Council"

There are a number of members who stand out for their dedication to CII and I would like to say special thanks to Alan Marr for always being there when you need him. Alan is our ERD and has been very active in helping promote CII and providing me with good advice. Joan Beach serves on our Public Relations committee and is our welfare representative. Joan is one of the kindest and most dedicated members we have and she truly shows her compassion when reporting on the loss of a member or their family and equally she displays enthusiasm when reporting on a birth or other good news of a member. Thank you Joan for all your assistance during my term.

I think we can all agree the quality of our newsletter is second to none. Trish works so hard to make sure that this newsletter is always informative and interesting. It is not easy to seek out articles from members and then layout and design our newsletter, but Trish does it each month and it is on her off time that she does this. The time when she could be spending it with her family, or golfing or just relaxing. Trish is also one of the most dedicated members we have and she has been active since she joined. I want to thank Trish for her help during my term and for giving CII a great newsletter.

I want to congratulate Rod Web, our host and his team for putting on this great AGM in beautiful Brisbane, Australia. I would also like to thank Nancy Barber and Ken Kirk for their many hours of work with helping make this AGM a success. Having organized an AGM myself, I know the many stressful hours spent by both Rod and Nancy and the many hours away from their jobs that they donate to CII. Thank you both and your teams for putting on this wonderful event for us.

I would like to congratulate our new incoming President, Nancy Barber and I wish her all the luck in her term. I hope that her team supports her and shows her the respect that she deserves as President. Nancy, Good Luck and Congratulations!!

I want to say that it has been a highlight of my extensive career to serve as President of CII. I have served as President of a number of very professional organizations both national and international, but CII was the one that I cherished the most. You are all great friends, and in many cases clients of mine and I wish you all the very best and thank you for allowing me to be your President.

It is always great excitement for Trish and I to attend CII AGM's and we have not missed one since I became a member of this great organization. Not only do we get to travel to different parts of the world to experience the culture and home countries of our CII family, but we always get to meet new members who are attending for the first time and see how much they are enjoying CII. We also get to see our old friends and chat about the past year. It is amazing how at home our members feel when we attend our AGM's; it truly does feel like a family. I wish you all and your families the best in the future and your businesses and thank you for allowing me to be your President.

Below— A view of the famous Sydney bridge at sunset.



## Report of the Membership Committee

By Brian King, Membership Chairman

Currently, CII has 303 members. This is made up of the following: Certified 270 members; Qualified, 9 members; Honourary, 3 members; Associate, 3 members; Affiliate, 6 Members; Senior, 12 members.

### NEW MEMBERS

In 2009, we added 12 new members. This is made up of 10 Certified and 2 Qualified.

Compared to 2008, we had 21 new members; 16 Certified, 3 Qualified and 2 Affiliates.

### PENDING APPLICATIONS

We have 16 pending applications; 3 or 4 of which we hope to have approved at the AGM Board meeting in Australia. This will bring our total membership to approximately 307 hopefully at the end of this year's AGM.

### CURRENT MEMBERS BY COUNTRY

We have the following number of members by country in various categories:

Argentina – 1; Australia – 3; Austria – 1; Bahamas – 1; Belgium – 2; Bermuda – 2; Brazil – 1; Canada – 26; Chile – 1; China – 8; Costa Rica – 1; Cyprus – 1; Finland – 1; France – 5; Germany – 4; Ghana – 1; Greece – 4; Guyana – 1; Hong Kong – 2; India – 24; Ireland – 5; Israel – 2; Italy – 2; Japan – 2; Malta – 1; Mexico – 1; Monaco – 1; Netherlands – 3; Nigeria – 1; Norway – 1; Panama – 1; Philippines – 2; Poland – 1; Portugal – 1; Romania – 2; Singapore – 9; South Africa – 1; South Korea – 1; Spain – 4; Switzerland – 4; Thailand – 1; Trinidad & Tobago – 1; Turkey – 1; United Arab Emirates – 1; United Kingdom – 16; United States – 147; Vietnam – 1.

As you can see, our top membership falls with the following five countries: United States – 1<sup>st</sup> (147 members); Canada – 2<sup>nd</sup> (26

members); India – 3<sup>rd</sup> (24 members); United Kingdom – 4<sup>th</sup> (16 members); China – 5<sup>th</sup> (8 members)

### CLOSING COMMENTS

Although our membership is not much higher than it was several years ago when I was involved with the Executive Board, I note that our coverage are considerably more extensive and all of the Regional Directors and Board Members responsible for obtaining members in the new found countries are to be congratulated.

It is certainly worthy of considering that our Strategic Plan Committee continue to place membership recruiting as a top priority.

In addition, I will be coming to the 2009 AGM Board meeting with some potential action plans for membership.



Australia's Bob Coombs took the Dehmels to a wildlife sanctuary outside of Sydney. We had a great day with a lunch in the most beautiful spot in the world and some fascinating male companion-ship—eh Liam!



Jim Kirby walks the walk! After a week in Surfer's Paradise Jim Kirby and the Dehmels met up in Sydney. While we took the photos, Jim, at left, participated in the infamous climb of the Sydney Bridge infrastructure. We kidded with Jim that we'd hold onto his wallet, passport and dental records, just in case!



## 2011 Site Selection Committee

By Brian King, Chairman

Please accept this as the 2011 AGM Committee Report for the upcoming CII Board meeting in Australia, September 2 – 5, 2009. Site selections for the 2011 AGM in order of Committee preference are:

1. Boston Massachusetts, USA
2. Vancouver City, British Columbia, Canada
- San Francisco, California, USA

### NARRATIVE

All three have strong local CII members who will be willing to assist the Committee (Boston – Jay Groub; Vancouver – Ken Cahoon; San Francisco – Nancy Barber).

All have international airports accessible to major airline carriers. All are on a seaboard – Boston makes travel easier for European and British members, Vancouver and San Francisco makes travel easy for Asia and Pacific Rim members. All have

similar cost structures. (San Francisco may be slightly higher.) All have international hotel chains and strong convention features (Vancouver is the sight of the 2010 Winter Olympics) All should draw good attendance. All meet the criteria of Section 2-R of the Rules and Regulations.

### RECOMMENDATIONS

The Committee hereby recommends:

Boston, Massachusetts as the primary site selection and the Vancouver, British Columbia as the backup site.

We will require a motion from the floor to accept these recommendations.

### FINANCES

Pursuant to Section 3-R of the Rules and Regulations, upon endorsement of these recommended sites as a suitable budget and registration fee, structure will be prepared for recommendation to the Board in early 2010 and ratification by the members at the 2010 AGM in September.



Advertising Rates			
Size	First 10 issues Each ad	11th issue	12th issue
Full page	\$300.00	Free	Free
2/3 page	\$225.00	Free	Free
1/2 page	\$150.00	Free	Free
1/3 page	\$100.00	Free	Free
1/4 page	\$75.00	Free	Free
Business card	\$50.00	Free	Free

Above left the Sydney Opera House and CII members take part in sand sledding on the final day of our Australia AGM fun in the sun in Surfer's Paradise.

**Next issue published  
November 15**

**Please send in your photos  
and articles no later  
than 1 November.**